

PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF THE COUNTY EXECUTIVE

September 24, 2021

The Honorable Calvin S. Hawkins, II Chairman Prince George's County Council County Administration Building Upper Marlboro, Maryland 20772

Dear Chairman Hawkins:

The Prince George's County, Maryland (the "County") and the International Association of Fire Fighters ("IAFF"), Local 1619, AFL-CIO (Fire Fighters, Paramedics and Fire Fighter/Medics) have completed labor negotiations for a new labor agreement (the "Agreement") covering Fiscal Years ("FY") 2021 and 2022. Transmitted herewith for the County Council's consideration are the Agreement and the Council Bill necessary to enact the Agreement into law.

Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with the International Association of Fire Fighters, Local 1619, AFL-CIO (Fire Fighters, Paramedics and Fire Fighter/Medics) the new Agreement contains a number of modifications. These modifications are listed for Council in the enclosed Settlement Summary.

Also attached is a copy of the "Salary Schedule" that accompanies the Agreement to be synchronized with the Council's enactment of the enclosed Council Bill. The Salary Schedule reflects the modifications contained in the Agreement between the County and the International Association of Fire Fighters, Local 1619, AFL-CIO (Fire Fighters, Paramedics and Fire Fighter/Medics) and provides for retroactive COVID-19 Hazard Pay for the period of September 27, 2020 through April 24, 2021. Additionally, it provides for a modified benefit in the maximum accumulation of annual leave to be carried over from leave year 2021 into leave year 2022.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions, please do not hesitate to contact my office or Shawn Y. Stokes, Director of Office of Human Resources Management (OHRM), at (301) 883-6344.

Sincerely,

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County Executive

Enclosures