

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2018 Legislative Session

Reference No.: CB-80-2018

Draft No.: 1

Committee: PUBLIC SAFETY and FISCAL MANAGEMENT

Date: 9/20/18

Action: FAV

REPORT: Favorable, 4-0 In Favor: Council Members Davis, Lehman, Patterson, and Turner.
Absent: Taveras.

CB-80-2018 is the collective bargaining agreement by and between Prince George's County and the Prince George's Correctional Officers Association Civilian Unit. This agreement sets forth the terms and conditions of employment including wages. While many of the terms and conditions are carried over from previous labor agreements, major modifications include the following:

- 1.75% COLA for FY19, effective the first full pay period in January 2019
- 1.5% COLA for FY20, effective the first full pay period in January 2020
- 3.5% Merit increase for those eligible to receive it on their anniversary dates in FY19 & FY20
- Increase Maximum Steps by 3.5% in FY2019
- Adjust Wage Scale to reflect County mandated minimum wage as the entry level salary (\$11.50 per hour)
- Increase in Shift Differentials
- Increase in Clothing Allowance
- Civilian Field Trainers will receive 60 hours of Compensatory time for each trainee, with a maximum of 120 hours per year.

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of CB-80-2019.

Ms. Tammi Owens, President, Correctional Officers, Schedule D, expressed support for CB-80-2018.

The Office of Law reports CB-80-2018 to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations reports that CB-80-2018 will have a negative impact on the County of \$347,224 for FY19 and FY20.

After discussion, the Public Safety and Fiscal Management Committee voted CB-80-2018 out favorably 4-0.