

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 6/3/2003

Reference No.: CB-23-2003

Proposer: County Executive

Draft No.: 1

Sponsors: Shapiro, Hendershot, Peters, Dernoga

Item Title: An Act amending the Prince George's County Police
Civilian Employees Association Collective Bargaining
Agreement July 1, 2001 through June 30, 2003

Drafter: Teresa Bowen/William Hager
Personnel & Labor Relations

Resource Leonard Lucchi
Personnel: Chief Labor Negotiator

LEGISLATIVE HISTORY:

Date Presented: 4/15/2003

Executive Action: 6/6/2003 S

Committee Referral: 4/15/2003 PSFM

Effective Date: 7/22/2003

Committee Action: 4/29/2003 FAV

Date Introduced: 5/6/2003

Public Hearing: 6/3/2003 1:30 P.M.

Council Action: 6/3/2003 ENACTED

Council Votes: PS:A, MB:A, SHD:A, TD:A, CE:A, DCH:A; TH:A, TK:A, DP:A

Pass/Fail: P

Remarks: See also CB-24 & CR-19-2003; Retroactive provisions

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 4/29/03

Committee Vote: Favorable, 5-0, (In favor: Councilmembers Exum, Bland, Hendershot, Knotts and Peters.)

This bill will amend the collective bargaining agreement covering Fiscal Years 2002 and 2003 between the County and the Police Civilian Employees Association (PCEA). The amendment covers certain civilian employees in the Police Department and provides for wages and certain other terms and conditions of employment that have been certified by the County's Public Employee Relations Board (PERB), AAA Case No. 163900024801.

Some highlights of the Agreement:

1. Effective July 1, 2002, the P Scale (all steps) will be expanded to the grade of P-24. Each new grade will be 5% more than the next previous grade.
2. Cost of Living Adjustment (COLA) of 1.5% beginning July 1, 2002 and January 1, 2003.
3. Retroactive merit increases will be paid to eligible employees during FY2003.
4. Effective July 1, 2003, former G Scale employees who participated in the G Scale Supplemental Pension Plan and are not covered by the PCEA collective bargaining agreement, will transfer to the PCEA Supplemental Pension Plan.
5. The annual clothing allowance of \$200.00 for Forensic Chemists, Firearms Examiners, Lab Assistants and Firearms Technicians will be paid during FY2003.
6. Former G Scale employees will be placed on the P Scale at the same Salary Grade at the nearest salary level on the P Scale as of June 30, 2002.

The fiscal impact on the County will be negative in the amount of \$117,054 with the enactment of CB-23-2003.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This bill is to adopt and approve an amendment to the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law. The Amendment covers certain civilian employees in the Police Department that are identified by the Prince George's County Public Employee Relations Board AAA Case No. 16 390 00248 01. The fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: