

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2020 Legislative Session

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**Reference No.:** CB-032-2020  
**Draft No.:** 1  
**Committee:** Committee of the Whole  
**Date:** 6/11/2020  
**Action:** FAV

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**REPORT:** Favorable 10-0: Council Members Turner, Anderson-Walker, Davis, Dernoga, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras

The Prince George's County Council convened as the Committee of the Whole on June 11, 2020 to consider CB-32-2020.

CB-32-2020 proposes to amend certain provisions of the Personnel Law. The bill amends Subtitle 16 of the County Code to permit the Office of Human Resources Management (OHRM) to determine the timeframe to post a position announcement in collaboration with County agencies and departments. This would replace the current fourteen (14) day calendar minimum, with the intent of reducing the length of time after the closing of the announcement to fill the position.

The bill also amends the Personnel Law to expand the definition of the family members for whom an employee can use sick leave. The bill also provides the use of Sick and Safe Leave for safe heaven provisions.

The bill allows Limited Term Grant Funded positions, Personal Services Agreement Employees, Temporary Seasonal and Temporary Provisional Employees to earn 40 hours of Sick and Safe Leave pursuant to State Law.

During the meeting Valarie Farrar and Leonaye Oliver, Office of Human Resources Management, provided an overview of CB-032-2020.

The Office of Law reports CB-032-2020 to be in proper legislative form with no legal impediments to its enactment.

The Policy Analyst Group finds that CB-032-2020 may have a negative impact on the County because of increased usage of sick leave. However, the bill may increase our efficiencies in filling vacant positions.

After discussion, the Prince George's County Council sitting as the Committee of the Whole voted CB-032-2020 out favorable, 10-0.