

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND  
2026 Legislative Session

Bill No. CB-037-2026

Chapter No. \_\_\_\_\_

Proposed and Presented by Council Member Adams-Stafford

Introduced by \_\_\_\_\_

Co-Sponsors \_\_\_\_\_

Date of Introduction \_\_\_\_\_

**BILL**

1 AN ACT concerning

2 The Apprenticeship Incentive Program

3 For the purpose of requiring Employ Prince George's and other relevant County agencies to  
4 work to strategically provide a package of incentives to increase the prevalence of  
5 apprenticeships across Prince George's County, and particularly in industries including  
6 technology, construction, building trades, and healthcare.

7 BY adding:

8 SUBTITLE 10. FINANCE AND TAXATION.

9 Sections 10-366, 10-366.01, 10-366.02

10 The Prince George's County Code

11 (2023 Edition; 2025 Supplement).

12 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,  
13 Maryland, that Sections 10-366, 10-366.01 and 10-366.02 of the Prince George's County Code  
14 be and the same are hereby added:

15 SUBTITLE 19. FINANCE AND TAXATION.

16 **DIVISION 38. APPRENTICESHIP INCENTIVE PROGRAM.**

17 **Sec. 10-366. Prince George's County Apprenticeship Incentive Program.**

18 (a) Definitions.

19 (1) Apprenticeship means a structured, paid, work-based learning program in which  
20 an individual gains on-the-job training and develops proficiency in an art, trade or job while  
21 working under another individual that is experienced in, and is currently performing, that

1 particular art, trade or job.

2 (b) Establishment of the Program. The Prince George’s County Apprenticeship Incentive  
 3 Program (the “Program”) shall:

4 (1) encourage apprenticeships in technology fields, including but not limited to,  
 5 quantum computing, as well as in construction and building trades, and healthcare industries to  
 6 increase the prevalence of apprenticeships by providing various incentives.

7 (2) provide incentives such as:

8 (A) apprenticeships being part of the scoring system in the County procurement  
 9 process;

10 (B) priority eligibility in County economic development programs as deemed  
 11 appropriate by the Economic Development Corporation;

12 (C) providing an official designation as an “Apprenticeship Employer” which  
 13 can provide recognition, branding opportunities, and an invitation to various County-sponsored  
 14 industry events.

15 (3) provide financial incentives to include property tax credits and wage subsidies,  
 16 where the County contributes a portion of wages through existing funding streams.

17 (4) Provide operational incentives to include expedited permitting for qualifying  
 18 employers or qualifying projects that leverage a County-based apprenticeship workforce.

19 (c) Integration with existing programs such as the Prince George's County Re-Entry  
 20 Employment Incentive Program pursuant to Subtitle 10, Division 27 of the County Code and  
 21 Career and Technical Education Program under Prince George’s County Public Schools.

22 **Sec. 10-366.01. Administration.**

23 (a) Employ Prince George’s (unless another agency or entity is designated for such  
 24 purpose by the County Executive) in collaboration with Department of Permitting, Inspections,  
 25 and Enforcement (DPIE), The Office of Procurement, Office of Finance, Office of Management  
 26 and Budget, and Economic Development Corporation may establish additional rules and  
 27 procedures for the Prince George’s County Apprenticeship Incentive Program which are  
 28 consistent with this section.

29 **Sec. 10-366.02. Reporting.**

30 (a) Employ Prince George's shall provide an annual report to the County Executive and  
 31 County Council on the Program as it applies to Section 1-366 on or before December 31st of

1 each year for the previous fiscal year.

2 (b) Each report shall contain the following:

- 3 (1) The number of apprentices by occupation;
- 4 (2) The number of apprentices by age;
- 5 (3) The number of apprentices by gender; and
- 6 (4) A list of partnering employers.

7 \* \* \* \* \*

8 SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby  
 9 declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,  
 10 sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of  
 11 competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining  
 12 words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this  
 13 Act, since the same would have been enacted without the incorporation in this Act of any such  
 14 invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection,  
 15 or section.

16 SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)  
 17 calendar days after it becomes law.

Adopted this \_\_\_\_ day of \_\_\_\_\_, 2026.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Krystal Oriadha  
Chair

ATTEST:

\_\_\_\_\_  
Donna J. Brown  
Clerk of the Council

APPROVED:

DATE: \_\_\_\_\_ BY: \_\_\_\_\_

Aisha N. Braveboy  
County Executive

**KEY:**

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks \*\*\* indicate intervening existing Code provisions that remain unchanged.

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