
A G E N D A I T E M S U M M A R Y

Reference No: CB-37-1990

Draft No: 1

P r i n c e G e o r g e ' s

Meeting Date: 6/5/90

C o u n t y C o u n c i l

Requestor: CO. EXEC.

Item Title: An Act to approve Labor Agreement with
Deputy Sheriff's Association

Sponsors C P CA

Date Presented 4/10/90 **Executive Action** 6/26/90 S
Committee Referral (1) 4/10/90 F&P **Effective Date** 8/13/90
Committee Action (1) 4/16/90 FAV
Date Introduced 5/1/90
Pub. Hearing Date (1) 6/5/90 11:00 AM

Council Action (1) 6/5/90 Enacted
Council Votes B_: A_, CA: A_, C_: A_, CI: A_, M_: __, P_: A_,
W_: A_, WI: A_, __: __, __: __, __: __, __: __

Pass/Fail P

Remarks See also CR-29-1990

Drafter: Michele M. Tucker
Labor Relations

Resource Frank W. Stegman
Personnel: Labor Relations

LEGISLATIVE HISTORY

FISCAL AND PLANNING COMMITTEE REPORT

DATE: 4/16/90

Committee Vote: Favorable, 3-0 (In favor: Council Members Castaldi,
Casula and Wineland)

This Act contains the terms of a new three-year collective bargaining agreement and carries forward many of the terms and conditions of the previous labor agreement between the County and Deputy Sheriff's Association, Inc. (D.S.A).

It provides for a wage increase and certain terms and conditions of employment for personnel classifications.

The new agreement includes the following:

- (1) 4% cost-of-living (COL) adjustment retroactive to
July 2, 1989

- (2) 5.14% COL adjustment indexed to the CPI-U for July 1, 1990
- (3) 7% cost-of-living adjustment on July 14, 1991
- (4) Other economic incentives and modifications

The estimated fiscal impact on the County as a result of adopting CB-37-1990 and CR-29-1990 was obtained by using financial projections based on filled positions as of the date of the projections which produced an increased cost of \$1,445,079 for three (3) years. The total estimated negative fiscal impact on the County will be approximately \$2,509,472 as follows:

<u>Fiscal Year</u>	<u>Amount</u>
1989-90	\$ 289,205
1990-91	816,245
1991-92	<u>1,404,022</u>
Total	\$2,509,472

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and the Deputy Sheriff's Association, Inc. (DSA) have completed labor negotiations on a new three-year labor agreement for Fiscal Years 1990 through 1992, which covers deputy sheriff's through the rank of Lieutenant in the Office of the Sheriff. This Act is to adopt and approve the Collective Bargaining Agreement in accordance with Section 16-233(f) of the Personnel Law.

The fiscal impact of this agreement during Fiscal Year 1990 will be provided by the Office of Management and Budget.