Reference No: CR-75-1991

AGENDA ITEM SUMMARY

Draft No: 2

Prince George's

Meeting Date: 10/1/91

County Council

Requester: CO. EXEC.

Item Title: To amend the County Salary Plan to reflect

new pay rates, define the workweek, and explain benefits of Police Officials

Sponsors B C P CA D

Date Presented _/_/ _ Executive Action _ /_ /_ _ Committee Referral (1) $\frac{7}{30}/91$ FP&GO Effective Date _ /_ /_ _

Committee Action (1) 9/23/91 FAV(A)

Date Introduced 9/24/91

Pub. Hearing Date (1) __/__/__ :__ :__ :__ :__

Council Action (1) 10/1/91 Adopted

Council Votes CA: A_, B_: A_, C_: A_, D_: A_, F_: A_, MC: A_,

M_: -_, P_: A_, WI: A_, __: __, __: __,

Pass/Fail P

Remarks

Danny Chowbay Resource Barbara Frazier

Drafter: Office of Personnel Personnel: Michael J. Knapp

LEGISLATIVE HISTORY

9/24/91 - Previous introduction of CR-75-1991 on 7/30/91 was rejected "without prejudice" and reintroduced.

<u>Fiscal Policy and Government Operations</u>

<u>Committee Report</u>

Date: September 23, 1991

Committee Vote: Favorable, as amended, 4-0-0 (In favor: Council Members Wineland, Del Giudice, Fletcher and Mills)

The Resolution will amend the Salary Schedule P-O for Police Officers to reflect new pay rates, define the workweek, and explain benefits of Police Officials above the rank of Captain.

The new salary schedule which covers FY 92-93 reflects the following modifications:

- 1. 7% cost of living adjustment effective April, 1992.
- 2. Annual leave carryover increased to 115 days.

- 3. Disability leave to begin immediately upon injury on the job without charge to sick or annual leave.
- 4. Sick leave cash out greater than 50% after 20 years.
- 5. Suspension of the sale of sick leave for both fiscal years.
- 6. Officers will be paid one half (1/2) or regular clothing allowance (i.e. \$412.50) per fiscal year.
- 7. Discontinuance of the reenlistment bonus program, effective July, 1991.

See CB-74-1991 for fiscal impact statement.

The proposed amendment

1. On page 3 of the Attachment "Salary Schedule P-O", the second full sentence should read "For administrative purposes, the hourly rates are the controlling rates."

BACKGROUND INFORMATION/FISCAL IMPACT (Includes reason for proposal as well as a

(Includes reason for proposal, as well as any unique statutory requirements)

The proposed resolution will implement modifications to the wages and other benefits of the management team in the Police Department. Legislation which is being considered for enactment by the Council, will implement the provisions of the recently negotiated collective bargaining agreement for officers through the rank of Lieutenant. This resolution will enact similar provisions for police officials. The estimated Fiscal Impact will be provided by the Office of Management and Budget.