

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 7/23/96

Reference No.: CR-42-1996

Proposer: County Executive

Draft No.: 1

Sponsors: Council Member Del Giudice

Item Title: Fire Officials - Salary Schedule "F-O" to amend the Salary Plan of the County to reflect certain wages and benefit modifications for Fire Officials; effective July 1, 1995 - June 30, 1996

Drafter: Joseph Adler
Personnel

Resource Personnel: Joseph Adler
Personnel

LEGISLATIVE HISTORY:

Date Presented: ____/____/____
Committee Referral:(1) 7/9/96 PSFM
Committee Action:(1) 7/23/96 FAV
Date Introduced: 7/9/96
Pub. Hearing Date: (1) ____/____/____ __:____ __

Executive Action: ____/____/____ ____
Effective Date: ____/____/____

Council Action: (1) 7/23/96 Adopted
Council Votes: SD:A, DB:A, JE:A, IG:A, AMc:A, WM:A, RVR:A, AS:A, MW:A
Pass/Fail: P

Remarks: _____

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 7/16/96

Committee Vote: Favorable, 4-0 (In favor: Council Members Estep, Del Giudice, Maloney and Scott).

This Resolution will amend the Salary Plan in Salary Schedule "F-O" for eight (8) Fire Officials and implement similar economic modifications contained in the Collective Bargaining Agreement for Fire Fighters through the rank of Battalion Chief. The provisions of CB-62-1995 are not included in this Resolution.

Highlights of the FY96 Salary Plan

1. A Salary Schedule (pp 5)
2. No Merit or COLA increase (pp 6)
3. An increase in employee pension contribution rate by 3% from 1% to 4%. (pp 8 - IX) (The County's contribution to the plan is 16%)
4. Elimination of the clothing allowance of \$825 (pp 9 - XI)
5. Elimination of the physical training supplement in the amount of \$225 (pp 9 - XII)
6. Increase in accidental death insurance from \$5,000 to \$50,000 (pp 10 - XVI)

The fiscal impact on the County will be positive in the amount of approximately \$46,844. This amount is related to cost savings from the (1) elimination of the merit increases, (2) increased employee pension contributions, (3) elimination of the clothing allowance, and (4) elimination of the physical training supplement.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The County Council adopted CB-41-1995 and CR-30-1995 implementing the provisions of the negotiated collective bargaining agreement for Fire Fighters through the rank of Battalion Chief. This resolution will enact similar provisions for Fire Officials. The estimated fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: