

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2024 Legislative Session

Reference No.: CR-70-2024

Draft No.: 1

Committee: COW

Date: Sept. 24, 2024

Action: FAV

REPORT: Committee Vote: Favorable 8-0 (Council Members Ivey, Dernoga, Burroughs, Fisher, Hawkins, Olson, Oriadha, and Watson)

The Prince George's County Council, sitting as the Committee of the Whole, convened on September 24, 2024, to consider **CR-70-2024**, the companion legislation for CB-78, which contains the salary plan. CR-70-2024 is A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, PRINCE GEORGE'S COUNTY POLICE CIVILIAN EMPLOYEES' ASSOCIATION SALARY SCHEDULE P, SCHEDULE OF PAY GRADES for the purpose of amending the Salary Plan of the County to reflect the terms of the labor agreement by and between Prince George's County, Maryland and the Prince George's County Police Civilian Employees Association (PCEA). The Salary Schedule reflects modifications to wages and other benefits contained in the Agreement between the County and PCEA and provides for cost-of-living adjustments, merit increases, shift differential, acting pay, standby compensation, TEC pay, and work schedule modifications, a hold harmless provision, annual leave buy back, bereavement leave, clothing issuance and maintenance allowance provisions and headset reimbursement.

During FY 2025, covered employees will receive a **one-and-one-half percent (1.5%)** cost-of-living adjustment effective January 26, 2025. In FY 2026, covered employees will receive a two percent (2.0%) cost-of-living adjustment effective April 5, 2026.

Covered employees who are otherwise eligible to receive a regular **3.5% merit increase** during Fiscal Year 2025 shall receive that merit step on their original hire/rehire date during FY 2025 (July 1, 2024 – June 30, 2025). Covered employees who are otherwise eligible to receive a regular 3.5% merit increase during Fiscal Year 2026 shall receive that merit step on their original hire/rehire date during FY 2026 (July 1, 2025 – June 30, 2026).

Sakinda Skinner, representing the Office of the County Executive, and Gitana Stewart of OHRM requested a favorable report.

The Office of Law finds CR-70-2024 to be in proper legislative form with no legal impediments to its enactment.

After discussion, The Prince George's County Council, sitting as the Committee of the Whole, reported CR-70-2024 out favorably, 8-0.