



Prince George's County Council

Agenda Item Summary

Meeting Date: 11/14/2023

Effective Date: 11/14/2023

Reference No.: CR-092-2023

Chapter Number:

Draft No.: 1

Public Hearing Date:

Proposer(s): County Executive

Sponsor(s): Dernoga, Watson, Ivey, Fisher, Olson and Hawkins

Item Title: A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, CORRECTIONS OFFICIALS - SALARY SCHEDULE "C-O" SCHEDULE OF PAY GRADES for the purpose of amending the Salary Plan of the County to correct the wage rates posted in the Scheduled Pay Rate charts as adopted previously by CR-25-2023 for Department of Corrections Officials.

Drafter: Christina Noone, Administrative Assistant, OHRM

Resource Personnel: Shawn Y. Stokes, Director, OHRM
Gitana Y. Stewart-Ponder, Deputy Director, OHRM

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
10/17/2023	County Council	introduced and referred	HHSPS
	Action Text: This Resolution was introduced by Council Members Dernoga, Watson, Ivey, Fisher, Olson and Hawkins and referred to the Health, Human Services and Public Safety Committee.		
11/02/2023	HHSPS	Favorably recommended	County Council
	Action Text: A motion was made by Council Member Burroughs, seconded by Vice Chair Blegay, that this Resolution be Favorably recommended to the County Council. The motion carried by the following vote: Aye: 4 Oriadha, Blegay, Burroughs and Dernoga Absent: 1 Franklin		
11/14/2023	County Council	adopted	
	Action Text: A motion was made by Council Member Watson, seconded by Vice Chair Blegay, that this Resolution be adopted. The motion carried by the following vote: Aye: 11 Hawkins, Harrison, Blegay, Dernoga, Watson, Olson, Fisher, Burroughs, Ivey, Oriadha and Franklin		

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This Resolution amends the Salary Plan of the County for Captain and Majors in the Department of Corrections, Salary Schedule “C-O”, to reflect corrected wages that were previously adopted by CR-25-2023.

The terms of the Corrections Officials wages mirrored that of the PGCOA Sworn Correctional Officers’ Collective Bargaining Agreement which had a caveat in the language stating that although the two percent (2%) Cost of Living Adjustment (COLA) was effective the first full pay period in January 2023, 2% will be added to the minimum pays on the wage scale effective July 1, 2022.

Unfortunately, the 2% COLA was incorrectly applied to the maximum wages effective July 1, 2022. The minimum wages were increased effective July 1, 2022 (although payment was not received until January 2023); however, the maximum wages should only have been increased in January 2023 and not July 2022. Therefore, the maximum wages were incorrect for all of the Salary Schedules adopted by CR-25-2023. The error was not discovered until the legislation had already been through the Council’s Committee process and was subsequently adopted. Therefore, this amendment is needed to correct the wage rates.

A fiscal impact statement will be provided by the Office of Management and Budget.

Document(s): R2023092, CR-092-2023 Transmittal, CR-92-2023 Report