

Prince George's County Council

Agenda Item Summary

Meeting Date: 11/10/2015
Reference No.: CR-050-2015
Draft No.: 1
Proposer(s): County Executive
Sponsor(s): Toles, Turner, Harrison, Franklin, Glaros, Taveras, Patterson
Item Title: A Resolution amending Salary Schedule A effective July 1, 2015 through June 30, 2016 for employees covered by Council 67, American Federation of State, County and Municipal Employees ("AFSCME"), AFL-CIO, and its affiliated Locals 1170, 2462, 2735 and 3389

Drafter: Elizabeth Stachura, Esq, OHRM
Resource Personnel: Stephanye R. Maxwell, Esq.

LEGISLATIVE HISTORY:

Date Presented:		Executive Action:	
Committee Referral:	9/15/2015 - PSFM	Effective Date:	11/10/2015
Committee Action:	10/1/2015 - FAV		
Date Introduced:	9/15/2015		
Public Hearing:			
Council Action (1)	11/10/2015 - ADOPTED		
Council Votes:	DLD:A, MRF:A, DG:A, AH:A, ML:A, OP:A, DT:A, KT:A, TT:A		
Pass/Fail:	P		
Remarks:	Retroactive to July 1, 2015.		

AFFECTED CODE SECTIONS:

COMMITTEE REPORTS:

Public Safety and Fiscal Management **Date 10/1/2015**
COMMITTEE VOTE: Favorable 5-0 (Council Members: Patterson, Harrison, Lehman, Taveras, and Turner)

CR-50-2015 is a companion to CB-68-2015. The Resolution as proposed will amend the salary schedule to implement the negotiated agreement between Prince George's County and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated locals 1170, 2462, 2735 and 3389. The Agreement covers numerous employees in the Health Department, Department of Housing and Community Development, Department of Family Services, Department of Permitting, Inspections and Enforcement, Department of Public Works and Transportation, Department of the Environment and the Office of Central Services.

The modifications to the contract which are contained in CB-68-2015 include the following:

- Cooperation
- Union Security
- Union Business Leave
- Wages
- Special Operations, Call In, Standby, Differential Pay and Shift Differential
- Work Clothing

Annual Leave
Sick and Annual Leave Disposition upon Separation
Health and Welfare

The contract as proposed shall remain in effect until June 30, 2016 and shall be automatically renewed unless either party shall notify the other in writing.

The Office of Human Resources Management provided an overview of the Resolution.

The Office of Law has reviewed this legislation and finds it to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations finds that the adoption and enactment of this legislation package is estimated to have a total negative fiscal impact to the County for fiscal year 2016 in the range of \$17,149 to \$25,983 should the COLA increase occur. If the FY 2016 COLA is paid and no other COLA or merit increases occur, the estimated FY 17 fiscal impact will be \$51,967.

After discussion the Public Safety and Fiscal Management Committee voted 5-0 favorably on this Resolution.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

This is a companion piece of legislation to the Bill which would approve the collective bargaining agreement between Prince George's County, Maryland and Council 67, American Federation of State, County and Municipal Employees (AFSCME) and its affiliated Locals 1170, 2462, 2735 and 3389 for Fiscal Year 2016. This Resolution amends Salary Schedule A and also reflects the terms and modifications made to the collective bargaining agreement. A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on September 4, 2015. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before November 3, 2015, the salary plan shall stand approved.

CODE INDEX TOPICS:

INCLUSION FILES:
