



PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF THE COUNTY EXECUTIVE

Aisha N. Braveboy
County Executive

December 12, 2025

The Honorable Krystal Oriadha
Chair, Prince George's County Council
County Administration Building
Upper Marlboro Maryland 20772

Dear Chair, Oriadha:

It is my distinct honor to recommend Mr. José Villegas for appointment as Director of Human Rights. Throughout his more than two decades of dedicated public service within the Prince George's County Office of Human Rights, Mr. Villegas has consistently demonstrated exceptional leadership, subject-matter expertise, and a profound commitment to advancing justice, equity, and fairness for all residents.

Mr. Villegas's tenure as Deputy Director and Investigation Division Chief is a testament to his managerial excellence. He has successfully overseen a \$2.7 million budget, ensuring fiscal accountability while advancing the agency's strategic goals. His ability to represent the agency before the County Executive's Office and County Council underscores his skill in executive-level communication and intergovernmental collaboration. His oversight of complex contracts with the EEOC, University of Maryland SAFE Center, and Amica Center for Immigrant Rights highlights his strength in partnership management and compliance.

Previously, as Investigator III and Acting Executive Director, Mr. Villegas led investigative teams, reviewed and approved determinations, and conducted high-level policy research and legal analysis under anti-discrimination statutes including Title VII of the Civil Rights Act, the ADA, and the Age Discrimination in Employment Act. His deep understanding of these laws—combined with hands-on experience in investigation, mediation, and conciliation—makes him uniquely qualified to lead the agency with both compassion and integrity.

Mr. Villegas's academic background, including a Master of Science in Negotiation and Conflict Management from the University of Baltimore and a Bachelor of Arts in Government and Politics from the University of Maryland, complements his extensive practical experience. His training through the U.S. Department of Housing and Urban Development's National Fair Housing Training Academy further underscores his technical expertise in civil rights enforcement.

Beyond his professional achievements, Mr. Villegas is bilingual in Spanish and English, enhancing the agency's accessibility to diverse communities. His leadership style is defined by

fairness, thoughtful decision-making, and an unwavering commitment to equity—qualities that inspire trust among staff, community partners, and the residents he serves.

In summary, Mr. José Villegas possesses the vision, legal awareness, and leadership experience necessary to effectively serve as Director of Human Rights. His record of excellence, dedication to service, and deep understanding of anti-discrimination law make him an invaluable asset to this role.

Pursuant to Sections 322,402, and 504 of The Charter of Prince George's County, I am appointing Acting Director Jose' Villegas of Office of Human Rights to Director of The Office of Human Rights for Prince George's County. Attached for the Council's consideration are Mr. Villegas resume and appointee Data Form. His Financial Disclosure Statement has been filed with Maryland State Ethics Commission and confirmation of its submission is enclosed. A copy will be provided to the Prince George's County Office of Ethics upon confirmation.

I appreciate your attention, and I respectfully request that you consider this appointment favorably. If you require additional information, please contact Danielle Hunter, Appointments Liaison, (301) 952- 4431

Cc: Members of the Prince George's County Council

Colette R. Gresham, Acting Council Administrator

Donna J. Brown, Clerk of the Council

Anthony Jones, Esq. Acting County Attorney

Sincerely,



Aisha N. Braveboy
County Executive