

**ATTACHMENT A
SUMMARY OF MODIFICATIONS**

**PRINCE GEORGE'S POLICE OFFICIALS (CAPTAINS AND MAJORS)
SALARY SCHEDULE P-O**

FISCAL YEARS 2023 & 2024

The following is a summary of modifications to the wages and benefits for the Prince George's County Police Officials, Salary Schedule P-O, for Fiscal Years 2023 and 2024.

1. MERIT STEP INCREASE & COST OF LIVING ADJUSTMENT

A. Merit Step Increase

Employees covered by this Agreement, who are otherwise eligible to receive a merit increase from July 1, 2022 through June 30, 2023 (i.e. Fiscal Year 2023), will receive a regular merit increase on their initial hire/rehire anniversary date in FY 2023.

Employees covered by this Agreement, who are otherwise eligible to receive a merit increase from July 1, 2023 through June 30, 2024 (i.e. Fiscal Year 2024), will receive a regular merit increase on their initial hire/rehire anniversary date in FY 2024.

B. Cost of Living Adjustment (COLA)

Employees covered by this Agreement shall not receive a cost of living adjustment in Fiscal Year 2023.

Effective the first full pay period after March 1, 2024, employees shall receive a five percent (5.0%) cost of living adjustment.

13. MODIFICATION OF UNIFORM WAGE SCALE – FISCAL YEARS 2023 & 2024

Effective the first full pay period following February 1, 2023, the wage scale will be adjusted to reflect increases in Step D through Step W.