

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2021 Legislative Session

Reference No.:	CB-057-2021
Draft No.:	1
Committee:	Committee of the Whole
Date:	09/23/2021
Action:	FAV

REPORT: Favorable 10-0: Council Members Hawkins, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Ivey, Taveras, and Turner. Absent: Streeter.

The Prince George's County Council convened as the Committee of the Whole on September 23, 2021, to consider CB-057-2021. As proposed, CB-057-2021 will amend Subtitle 16 of the County Code to align new administrative procedures relating to performance management.

These amendments will enable the performance cycle to be based on an employee's anniversary date or the fiscal year to take certain performance measures. These amendments will also clarify practices around pay increases based upon performance ratings to meet current standards.

Dr. Otiji Spizler, Manager, Core- HR/People Operations, provided an overview of CB-057-2021 as the bill will allow changes including reference to Use of Position Descriptions, Descriptions of Performance Rating Levels, and Performance Management Cycle.

The Office of Law reports CB-057-2021 to be in proper legislative form with no legal impediments to its enactment.

The Policy Analyst Group has submitted a memo pertaining to CB-057-2021 and finds the bill will have no fiscal impact on the County.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, voted CB-057-2021 out favorably, 10-0.