

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

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**Meeting Date:** 11/19/2001

**Reference No.:** CR-77-2001

**Proposer:** County Executive

**Draft No.:** 2

**Sponsors:** Russell, Scott, Bailey, Estepp, Gourdine, Shapiro, Wilson

**Item Title:** Corrections Officials Salary Schedule C-O to amend the Salary Plan of the County to reflect certain wage and benefit modifications for Corrections Officials, effective July 1, 2001 through June 30, 2002

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**Drafter:** Teresa Bowen/William Hager  
Personnel & Labor Relations

**Resource** Joseph Adler  
**Personnel:** Personnel & Labor Relations

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**LEGISLATIVE HISTORY:**

**Date Presented:** \_\_/\_\_/\_\_

**Executive Action:** \_\_/\_\_/\_\_

**Committee Referral:** 11/6/2001 PSFM

**Effective Date:** \_\_/\_\_/\_\_

**Committee Action:** 11/13/2001 FAV(A)

**Date Introduced:** 11/6/2001

**Public Hearing:** \_\_/\_\_/\_\_ \_\_:\_\_ \_\_

**Council Action:** 11/19/2001 ADOPTED

**Council Votes:** RVR:-, DB:A, JE:A, IG:A, TH:A, AS:A, PS:A, MW:A

**Pass/Fail:** P

**Remarks:** \_\_\_\_\_

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**PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT** Date: 11/13/01

Committee Vote: Favorable as amended, 3-0, (In favor: Councilmembers Scott, Estepp and Shapiro).

This resolution will amend the Salary Plan in Salary Schedule C-O for 12 Corrections Officials, (4 Majors, 8 Captains), above the rank of Lieutenant, covering FY2002 only, and will implement similar economic benefits and modifications contained in the collective bargaining agreement for Corrections Officers.

Highlights of the Modifications to the Salary Schedule:

1. 3% Cost of Living Adjustment (COLA).

2. Merit increase.
3. Clothing allowance will be increased by \$25.00 to \$975.00 per year.
4. Physical Training Supplement will remain at \$200.00 and paid in November at the same time as the clothing allowance.
5. Shift differential will be increased by .05¢ per hour to \$2.15 per hour.
6. Employees hired before July 1, 2001, will keep that anniversary date for as long as they are continuously employed.
7. Bereavement leave will be increased from 16 to 14 hours of leave taken upon the death of a parent, spouse, child, grandparent, grandchild, brother or sister and will be charged to administrative leave rather than sick leave.
8. Personal leave will be increased from 28 to 32 hours.

The fiscal impact on the County will be negative in the amount of \$40,711. The FY03 annualized cost will be \$9,223. The total cost will be \$49,934.

#### **BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

The County Council is considering legislation to implement the provisions of the recently negotiated collective bargaining agreement for correctional officers through the rank of Lieutenant. This resolution will adopt similar provisions for the Corrections Officials. The estimated fiscal impact will be provided by the Office of Management and Budget.

#### **CODE INDEX TOPICS:**