

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**

**2001 Legislative Session**

Bill No. CB-62-2001

Chapter No. 47

Proposed and Presented by The Chairman (by request – County Executive)

Introduced by Council Members Russell, Bailey, Estepp, Maloney, Scott, Hendershot,  
Wilson, Gourdine and Shapiro

Co-Sponsors \_\_\_\_\_

Date of Introduction October 2, 2001

**BILL**

1 AN ACT concerning

2 Prince George's County Supplemental Pension Plan

3 for General Schedule Employees

4 Salary Schedule G

5 For the purpose of amending the Salary Plan of the County to reflect modified benefits under the  
 6 Prince George's County Supplemental Pension Plan for General Schedule Employees  
 7 participating in the Prince George's County Supplemental Pension Plan.

8 By repealing and reenacting with amendments:

9 SUBTITLE 16. PERSONNEL

10 Section 16-232.02,

11 The Prince George's County Code

12 (1999 Edition, 2000 Supplement).-

13 WHEREAS, pursuant to CR-37-1990, the Prince George's County Supplemental Pension  
 14 Plan for General Schedule Employees was established; and

15 WHEREAS, pursuant to Section 16-232.02 of the Prince George's County Code, a certain  
 16 rate of benefit accrual and amount of the benefit payable established under the Prince George's  
 17 County Supplemental Pension Plan for General Schedule Employees have been amended from  
 18 time to time; and

19 WHEREAS, Section 16-232.02(g) of the Prince George's County Code provides that  
 20 benefits under the Prince George's County Supplemental Pension Plan for General Schedule

1 Employees may not be amended except by an ordinance enacted by the County Council; and

2 WHEREAS, the County Executive has recommended that the benefit accrual rate under the  
3 Prince George's County Supplemental Pension Plan for General Schedule Employees be  
4 increased from eight-tenths of one-percent (0.8%) to one-percent (1.0%) times the number of  
5 years of creditable service and that the maximum number of years of creditable service under the  
6 Prince George's County Supplemental Pension Plan for General Schedule Employees be  
7 increased from twenty-five (25) years to thirty (30) years of creditable service.

8 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,  
9 Maryland, that Section 16-232.02 of the Prince George's County Code be and the same is hereby  
10 repealed and reenacted with amendments:

11 **SUBTITLE 16. PERSONNEL.**

12 **DIVISION 18. PENSIONS GENERALLY.**

13 **Sec. 16-232.02. Supplemental Retirement Benefit for General Schedule employees.**

14 (d) (1) The cost of funding the supplemental retirement benefit will be shared by the employee  
15 and the County through regular contributions each pay period. The employee shall contribute,  
16 through payroll deduction, an amount equal to one half the cost of providing this benefit;  
17 provided, however, that the employee contribution rate shall not exceed a rate of four and forty-  
18 five hundredths percent (4.45%) of base salary, unless otherwise provided by legislative act. The  
19 contributions made under this paragraph shall be based on an actuarial determination of the  
20 amounts that are required to preserve the integrity of the funds of the Plan and shall include a  
21 contribution computed to amortize any unfunded liability over a period of not more than thirty  
22 (30) years.

23 (2) Notwithstanding the employer and employee contribution rates set forth in paragraph  
24 16-232.02(d)(1), the County shall contribute the full cost of providing the increase in the benefit  
25 accrual rate from eight tenths of one percent (0.8%) to one percent (1.0%) and the increase in the  
26 maximum number of years of creditable service from 25 to 30 years.

27 (e) Supplemental Retirement Benefits. The benefits to be paid under the Plan shall consist of  
28 the following:

- 29 (1) Normal Retirement Benefits;
- 30 (2) Early Retirement Incentive Benefits;
- 31 (3) Discontinued Service Benefits; and

1 (4) Death Benefits.

2 Such benefits shall be payable in such amounts, at such times, and to such participants  
3 and beneficiaries as set forth in the Plan, as amended through [October 10, 1995] January 1,  
4 2002.

5 SECTION 2. BE IT FURTHER ENACTED that the following provisions relating to the  
6 benefit accrual rate and maximum years of creditable service for General Schedule employees  
7 participating in the Prince George's County Supplemental Pension Plan for General Schedule  
8 Employees, submitted and recommended by the County Executive on July 31, 2001, be and the  
9 same are hereby approved as an amendment to the most recently adopted Salary Plan:

10 E. Supplemental Pension Benefit

11 1. Benefit Accrual and Amounts.

- 12 a. Benefit accrual for active participants is at the rate of one-percent (1.0%)  
13 times the number of years of creditable service to a maximum of thirty (30)  
14 years of creditable service, multiplied by the employee's average annual  
15 compensation.

16 SECTION 3. BE IT FURTHER ENACTED that notwithstanding the effective date of this  
17 Act provided for in Section 4, persons who are eligible for normal retirement after July 1, 2001  
18 through December 31, 2001 shall be eligible for the benefit described in Section 2.

19 SECTION 4. BE IT FURTHER ENACTED that the Trustees of the Supplemental Pension  
20 Plan for General Schedule Employees are directed to undertake an actuarial evaluation of the  
21 costs of providing pension benefits to employees who were previously eligible to participate in  
22 the Plan but elected not to participate and that a report of that evaluation be presented to the  
23 County Executive and to the County Council no later than January 30, 2002.

24 SECTION 5. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)  
25 calendar days after it becomes law, and the provisions of Section 1, Section 2, and Section 3 of  
26 this Act shall take effect on January 1, 2002.

Adopted this 30th day of October, 2001.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Ronald V. Russell  
Chairman

ATTEST:

\_\_\_\_\_  
Joyce T. Sweeney  
Clerk of the Council

APPROVED:

DATE: \_\_\_\_\_ BY: \_\_\_\_\_  
Wayne K. Curry  
County Executive