

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2021 Legislative Session**

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<b>Reference No.:</b>	CR-109-2021
<b>Draft No.:</b>	1
<b>Committee:</b>	Committee of the Whole
<b>Date:</b>	10/28/2021
<b>Action:</b>	FAV

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**REPORT:** Favorable 10-0: Council Members Hawkins, Anderson-Walker Davis, Dernoga Franklin, Glaros, Harrison, Ivey, Taveras, and Turner. Absent: Streeter.

The Prince George's County Council convened as the Committee of the Whole on October 28, 2021, to consider CR-109-2021. CR-109-2021 is a Resolution to amend the Salary Plan for ("Salary Schedule P-O"), which applies to ("Police Officials") in the Police Department. This Salary Plan amendment provides for a modified benefit in the maximum accumulation of annual leave to be carried over from leave year 2021 into leave year 2022.

Because of the many restrictions and travel limitations resulting from the COVID-19 pandemic, many employees have not been able to use leave this year as they normally would. In order to assist with this excess of accumulation, Prince George's County, Maryland (the "County") has agreed to temporarily increase the maximum carryover for Annual Leave from leave year 2021 into leave year 2022 from 360 hours to 440 hours, however, the annual leave payout amount is not being increased. Unless amended by future legislation, the maximum amount that may be carried over from leave year 2022 into 2023 shall revert back to 360 hours. This modified benefit shall sunset automatically upon its implementation.

The Office of Law reports CR-109-2021 to be in proper legislative form with no legal impediments to its adoption.

The Office of Management and Budget reports that the fiscal impact of CR-109-2021 is inconsequential.

After discussion, the Prince George's County Council sitting as the Committee of the Whole, voted CR-109-2021 out favorably, 10-0.