

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2020 Legislative Session

Resolution No. CR-18-2020
Proposed by The Council Chair (by request – County Executive)
Introduced by Council Members Turner, Anderson-Walker, Davis, Dernoga, Franklin,
Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras
Date of Introduction May 5, 2020

RESOLUTION

1 A RESOLUTION concerning

2 COVID-19 Hazard Pay for Employees Covered by Salary Schedule Y

3 For the purpose of amending the Salary Plan of the County to reflect the terms of a recent
4 agreement between Prince George’s County, Maryland and the International Association of Fire
5 Fighters, AFL-CIO, Local 1619 (Fire Fighters, Paramedics, and Fire Fighter/Medics).

6 WHEREAS, the global pandemic Coronavirus (“COVID-19”) continues to pose an
7 imminent risk to the health, safety and welfare of Prince George’s County residents; and

8 WHEREAS, emergency declarations issued at the federal, State and County level remain in
9 effect; and

10 WHEREAS, COVID-19 continues to present economic and personnel challenges for the
11 County; and

12 WHEREAS, the County Executive has recommended that the Salary Plan be amended to
13 reflect the addition of COVID-19 Hazard Pay for employees covered by Salary Schedule Y; and

14 WHEREAS, pursuant to Section 903 of Article IX of the Prince George’s County Charter
15 and Section 16-125(a) of the Prince George’s County Code, amendments to the County’s Salary
16 Plans are to be submitted to the County Council in resolution form; and

17 WHEREAS, Salary Schedule Y, covering the period July 1, 2018 through June 30, 2020,
18 was adopted by the County Council on September 25, 2018 with the passage of CR-52-2018; and

19 WHEREAS, the Salary Plan needs to be amended to reflect the terms of the recent
20 agreement by and between Prince George’s County, Maryland and the International Association
21 of Fire Fighters, AFL-CIO, Local 1619 (Fire Fighters, Paramedics, and Fire Fighter/Medics).

22 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's

1 County, Maryland, that an amendment to Salary Schedule Y submitted and recommended by the
2 County Executive on April 29, 2020, as set forth below that modifies Section 8, Pay in Excess of
3 Base Salary, be and the same is hereby approved:

4 Add New Paragraph L to Section 8 of Salary Schedule Y, which shall read as follows:

5 L. As we continue to address the COVID-19 pandemic, employees covered by Salary
6 Schedule Y are entitled to receive a stipend in the amount of \$350.00 per pay period. The
7 stipend will be called the *COVID-19 Hazard Pay*. For an employee to receive the COVID-
8 19 Hazard Pay, an employee must work 75% of their scheduled hours. If an employee
9 works less than 75% of their scheduled hours, the COVID-19 Hazard Pay shall be prorated
10 accordingly. The COVID-19 Hazard Pay will start with the pay period beginning April 5,
11 2020, and continue until the County declaration of emergency is terminated, or June 28,
12 2020, whichever is earlier.

13 BE IT FURTHER RESOLVED that this Resolution shall take effect on the day it is
14 adopted and shall be retroactively effective to April 5, 2020.

Adopted this 11th day of May, 2020.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Todd M. Turner
Council Chair

ATTEST:

Donna J. Brown
Clerk of the Council