

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 4/8/97

Reference No.: CR-12-1997

Proposer: County Executive

Draft No.: 1

Sponsors: Council Members Estepp, Bailey, Scott, and Wilson

Item Title: Sheriff Officials - Salary Schedule "S-O" to amend the Salary Plan of the County to reflect certain wages and benefit modifications of Sheriff Officials; effective July 1, 1996 - June 30, 1997

Drafter: Joseph Adler
Personnel & Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented: ____/____/____
Committee Referral:(1) 3/4/97 PSFM
Committee Action:(1) 3/6/97 FAV
Date Introduced: 3/4/97
Pub. Hearing Date: (1) ____/____/____ __:____ __

Executive Action: ____/____/____ ____
Effective Date: ____/____/____

Council Action: (1) 4/8/97 ADOPTED
Council Votes: DB:A, SD:A, JE:A, IG:-, AMc:A, WM:A, RVR:A, AS:A, MW:A
Pass/Fail: P

Remarks: _____

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT Date: 3/6/97

Committee Vote: Favorable, 5-0. (In favor: Council Members Wilson, Estepp, Gourdine, Maloney and Scott).

This Resolution will amend the Salary Plan in Salary Schedule "S-O" for six (6) Sheriff's Officials, (2 Majors and 4 Captains) above the rank of Lieutenant and implement similar economic modifications contained in the Collective Bargaining Agreement for Deputy Sheriffs in the rank of Deputy Sheriff through Lieutenant.

Highlights of the Plan for FY97:

1. No cost of living adjustment (COLA) or merit increases. (Section I, pp 5).
2. Holiday Pay for Operational Duty Commanders is reduced from double time and one-half to double time. (Section VIII, pp 9).
3. Officials will receive another day off when a holiday falls on an official's day off and not the option of another day off or a day's pay. (Section VIII, pp 9).
4. Clothing allowance is reinstated at a reduced level of \$500. (Section X, pp 10).
5. Effective January 1997, the general rules on annual and sick leave payouts adopted by the Council in CB-62-1995 have been extended to this bargaining group. (Section XV & XVI, pp 11-12).
6. The contribution to the comprehensive Deputy Sheriff's Pension Plan (effective on July 1, 1996), is 7% of salary for current employees and 8% of salary for employees hired on or after July 1, 1996. (Section XXIII, pp 16).

The fiscal impact on the County will be negative in the amount of approximately \$2,200. This amount is related to cost savings from the elimination of merit increases and related fringe benefits and a decrease in holiday premium pay, which will be offset by the reinstatement of a clothing allowance in the amount of \$550 per official.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The County Council is considering for enactment legislation to implement the provisions of the recently negotiated collective bargaining agreement for deputy sheriffs through the rank of Lieutenant. This resolution will enact similar provisions for the Sheriff Officials. The estimated fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: