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**A G E N D A   I T E M   S U M M A R Y**

**Reference No:** CB-45-1990

**Draft No:** 1

**P r i n c e   G e o r g e ' s**

**Meeting Date:** 6/5/90

**C o u n t y   C o u n c i l**

**Requestor:** CO. EXEC.

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**Item Title:** To amend Classification Plan as necessary  
for bargaining units represented by the  
Police Civilian Employees Association

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**Sponsors** CA   P   B   W   C   CI   WI

**Date Presented** 4/24/90 **Executive Action** 6/26/90 S  
**Committee Referral** (1) 4/24/90 C.O.W. **Effective Date** 8/13/90  
**Committee Action** (1) 5/1/90 FAV  
**Date Introduced** 5/8/90  
**Pub. Hearing Date** (1) 6/5/90 1:30 PM

**Council Action** (1) 6/5/90 Enacted  
**Council Votes** B\_: A\_, CA: A\_, C\_: A\_, CI: A\_, M\_: \_\_, P\_: A\_,  
W\_: A\_, WI: A\_, \_\_: \_\_, \_\_: \_\_, \_\_: \_\_, \_\_: \_\_

**Pass/Fail** P

**Remarks** See also CR-36-1990

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**Drafter:** Danny Chowbay, Personnel **Resource** Barbara Frazier  
**Personnel:** Michael J. Knapp

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**LEGISLATIVE HISTORY**

COMMITTEE OF THE WHOLE REPORT

**DATE:** 5/1/90

**Committee Vote:** Favorable, 6-0 (In favor: Council Members Bell,  
Casula, Castaldi, Mills, Pemberton and Wilson)

The Office of Law has reviewed this legislation and find it to be in proper legislative form with no legal impediments to its adoption.

The adoption of CB-45-1990 should not result in any negative fiscal impact on the County since the Classification changes proposed in this bill will not result in an automatic pay increase to the employees currently in these positions.

**BACKGROUND INFORMATION/FISCAL IMPACT****(Includes reason for proposal, as well as any unique statutory requirements)**

The Classification Plan is being amended to add new classes of work, abolishing certain classes of work, changing titles for certain classes of work and assigning certain existing and new classes of work to the PCEA "P" Salary Schedule and assigning certain corresponding classes on the General "G" Salary Schedule and the AFSCME "A" Salary Schedule. The creation and assignment of certain classes of work on the PCEA "P" Salary Schedule is to accommodate the work that is performed by employees in the Police Department as determined by an organizational Study conducted by the Office of Personnel. The Switchboard Operator class has been restructured to a two level dually allocated class on the "P" schedule as well as on the "G" and "A" schedules to preserve the integrity of the dual allocation.