



Prince George's County Council

Agenda Item Summary

Meeting Date: 10/21/2025

Effective Date:

Reference No.: CB-107-2025

Chapter Number:

Draft No.: 1

Public Hearing Date:

Proposer(s): Oriadha

Sponsor(s): Oriadha

Item Title: AN ACT CONCERNING COUNTY PERSONNEL for the purpose of clarifying the County's personnel policy regarding progressive discipline; revising the grounds for employee dismissal; providing for immediate dismissal for low performing employees; and generally regarding County personnel law.

Drafter: Eric Irving, Fiscal and Legislative Specialist

Resource Personnel: Tiffany Hannon, Chief of Staff, Council District 7

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
10/21/2025	COW	Favorably recommended with amendments	
Action Text: A motion was made by Vice Chair Oriadha, seconded by Council Member Hawkins, that this Council Bill be Favorably recommended with amendments. The motion carried by the following vote: Excused: 10 Harrison, Blegay, Dernoga, Fisher, Hawkins, Olson, Watson, Oriadha, Burroughs and Adams-Stafford			
10/21/2025	County Council	presented and referred	COW
Action Text: This Council Bill was presented by Vice Chair Oriadha and referred to the Committee of the Whole.			
10/21/2025	County Council	rules suspended	
Action Text: A motion was made by Vice Chair Oriadha, seconded by Council Member Fisher, that the rules be suspended for this Council Bill. The motion carried by the following vote: Aye: 10 Blegay, Dernoga, Fisher, Harrison, Hawkins, Olson, Watson, Burroughs, Oriadha and Adams-Stafford			
10/21/2025	County Council	introduced	

Action Text:

This Council Bill was introduced

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation updates the progressive discipline policy within the Prince George's County Personnel Code to clarify that some instances of misconduct or violation of policy or procedure do not require an appointing authority to begin with the least severe penalty. Additionally, this legislation also revises the grounds for employee dismissal, particularly for employees of the County Council, to include acts which seriously call into question integrity, competence or integrity as well as employees who receive the lowest rating during their annual performance review.

Document(s): B2025107