

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2023 Legislative Session

Reference No.:	CR-040-2023
Draft No.:	1
Committee:	Health, Human Services, and Public Safety
Date:	06/01/2023
Action:	FAV

REPORT: Favorable 3-0: Council Members, Oriadha, Blegay, and Dernoga. Absent: Burroughs, and Franklin.

The Prince George's County Health, Human Services, and Public Safety Committee convened on Thursday, June 1, 2023, to discuss CR-040-2023, a Resolution concerning compensation and benefits, Police Officials – Salary Schedule “P-O” schedule of pay grades for the purpose of amending the Salary Plan of the County to reflect wage and benefit modifications of Police Officials.

This Resolution amends the Salary Plan of the County for Captains and Majors in the Police Department, Salary Schedule “P-O”, to reflect the following modifications: a cost-of-living adjustment, merit increases, and wage scale adjustments.

Ms. Gitana Stewart-Ponder represented the Office of Human Resources Management (OHRM) and described the key provisions of the agreement:

- Employees covered by this Agreement, who are otherwise eligible to receive a merit increase from July 1, 2022, through June 30, 2023 (i.e., Fiscal Year 2023), will receive a regular merit increase on their initial hire/rehire anniversary date in FY 2023.

- Employees covered by this Agreement, who are otherwise eligible to receive a merit increase from July 1, 2023, through June 30, 2024 (i.e., Fiscal Year 2024), will receive a regular merit increase on their initial hire/rehire anniversary date in FY 2024.

-Employees covered by this Agreement shall not receive a cost-of-living adjustment in Fiscal Year 2023.

-Effective the first full pay period after March 1, 2024, employees shall receive a five percent (5.0%) cost of living adjustment.

-Effective the first full pay period following February 1, 2023, the wage scale will be adjusted to reflect increases in Step D through Step W.

The Policy Group advises that adoption of CR-040-2023 will have a negative impact on the County over two fiscal years of approximately \$1,916,523 as a result of the proposed modifications in cost-of-living adjustments, merit increases, and wage scale adjustments to salary schedule "P-O".

After discussion, the Prince George's County Health, Human Services, and Public Safety Committee voted out CR-040-2023, favorably, 3-0.