\_\_\_\_\_

Reference No: CB-111-1991

AGENDA ITEM SUMMARY

Draft No: 3

Prince George's Meeting Date: 11/26/91

County Council Requester: CO. EXEC.

\_\_\_\_\_

Item Title: AN ACT concerning Collective Bargaining

Agreement - American Federation of State, County and Municipal Employees, and its

affiliated Local 2462

\_\_\_\_\_

Sponsors CA C P B

Committee Referral(1) 10/22/91 FP&GO Effective Date 1/27/92

Committee Action (1) 10/30/91 FAV(A)

Date Introduced 11/5/91

Pub. Hearing Date (1) 11/26/91 9:00 AM

Council Action (1) 11/26/91 Enacted

Council Votes CA: A\_, B\_: A\_, C\_: A\_, D\_: A\_, F\_: A\_, MC: A\_,

M\_: A\_, P\_: -\_, WI: A\_, \_\_: \_\_, \_\_: \_\_, \_\_: \_\_

Pass/Fail P

**Remarks** (See CB-108-1991)

Anne M. O'Connor Resource Frank W. Stegman

Drafter: Labor Relations Personnel: Labor Relations

## LEGISLATIVE HISTORY

Fiscal Policy and Government Operations Date: October 30, 1991
Committee Report

Committee Vote: Favorable as amended, 4-0 (In favor: Council Members

Wineland, Del Giudice, MacKinnon and Mills)

There is no companion resolution to this contract because the employees are covered under the provisions of CR-111-1991 as it applies to all AFSCME employees represented by Local 2462. There are six (6) employees in this group with a payroll cost for FY92 of \$171,494. The FY92 COLA increase in June, 92 is \$550, with an annualized impact of \$12,005. The County will not save any funds from this group for suspending merit increases in FY92 since none of the six employees were eligible for a merit increase in FY92.

The Legislative Officer stated that the collective bargaining agreement

provides for an increase in the supplemental retirement program benefit with no corresponding increase in the rate of contribution by either the employer or the employee.

The fiscal impact of this bill is included in the cost for CB-108-1991 and CR-111-1991.

## BACKGROUND INFORMATION/FISCAL IMPACT (Includes reason for proposal, as well as any unique statutory requirements)

This bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(e) of the Personnel Law. The County and American Federation of State, County and Municipal Employees, and its affiliated Local 2462 reopened their existing three-year labor agreement through fiscal year 1992 and negotiated a new collective bargaining agreement covering fiscal years 1992 and 1993. The detail of the cost savings resulting from this agreement will be provided by the Office of Management and Budget.