

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2017 Legislative Session**

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**Reference No.:** CB-19-2017  
**Draft No.:** 1  
**Committee:** COMMITTEE OF THE WHOLE  
04/11/2017  
**Action:** FAV

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**REPORT:** Favorable 9-0 (In Favor: Council Members Davis, Franklin, Glaros, Harrison, Lehman, Patterson, Taveras, Toles and Turner)

The County Council convened as the Committee of the Whole on Tuesday April 11, 2017 to consider CB-19-2017. CB-19-2017, as proposed will approve the collective bargaining agreement by and between Prince George's County and the Fraternal Order of Police Lodge 89. The most significant item in the contract is the change in wages. Wages will increase by 7%. A 3.5% merit increase is for FY'17, and additional 3.5% merit increase is for FY'18. Each merit will be paid on respective anniversary dates in FY'18. Additionally, the FOP will see a 3% cost of the employee share of Health Cost.

Joe Adler, Office of Human Resources Management, Labor Negotiator, briefed the Council on the negotiated agreement.

The effective dates under Section 4.09 Shift Differential in the proposed bill will need to be corrected. The amendments are technical in nature.

The Office of Audits and Investigations reports that the adoption of CB-19-2017 is estimated to have a negative impact on the County for FY'18 of \$4.3 million. There will be additional cost as a result of adjustments to Salary Schedule L. The Office of Management and Budget have been asked to provide this information.

After deliberation, the County Council sitting as the Committee of the Whole reported CB-19-2017 out favorably 9-0.