



# Prince George's County Council

## Agenda Item Summary

**Meeting Date:** 10/29/2024

**Effective Date:** 10/29/2024

**Reference No.:** CR-070-2024

**Chapter Number:**

**Draft No.:** 1

**Public Hearing Date:**

**Proposer(s):** County Executive

**Sponsor(s):** Ivey, Hawkins, Dernoga, Watson, Blegay, Olson and Oriadha

**Item Title:** A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, PRINCE GEORGE’S COUNTY POLICE CIVILIAN EMPLOYEES ASSOCIATION SALARY SCHEDULE P, SCHEDULE OF PAY GRADES for the purpose of amending the Salary Plan of the County to reflect the terms of the labor agreement by and between Prince George’s County, Maryland and the Prince George’s County Police Civilian Employees Association (PCEA).

**Drafter:** Christina Noone, Administrative Assistant, OHRM

**Resource Personnel:** Jared M. McCarthy, Acting Director, OHRM  
Gitana Stewart-Ponder, Deputy Director, OHRM

### LEGISLATIVE HISTORY:

<b>Date:</b>	<b>Acting Body:</b>	<b>Action:</b>	<b>Sent To:</b>
09/10/2024	County Council	introduced and referred	COW
	<b>Action Text:</b> This Resolution was introduced by Council Members Ivey, Hawkins, Dernoga, Watson, Blegay, Olson and Oriadha and referred to the Committee of the Whole.		
09/24/2024	COW	Favorably recommended	County Council
	<b>Action Text:</b> A motion was made by Council Member Watson, seconded by Council Member Olson, that this Resolution be Favorably recommended to the County Council. The motion carried by the following vote:		
	Aye: 8 Ivey, Dernoga, Blegay, Burroughs, Hawkins, Olson, Oriadha and Watson		
	Absent: 2 Harrison and Fisher		
10/29/2024	County Council	adopted	
	<b>Action Text:</b> A motion was made by Vice Chair Harrison, seconded by Council Member Olson, that this Resolution be adopted. The motion carried by the following vote:		
	Aye: 10 Ivey, Harrison, Dernoga, Blegay, Burroughs, Fisher, Hawkins, Olson, Oriadha and Watson		

**AFFECTED CODE SECTIONS:**

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

This is companion legislation to the Bill to approve the Collective Bargaining Agreement between Prince George's County, Maryland and the Police Civilian Employees Association (PCEA) for Fiscal Years 2025 and 2026.

This Salary Schedule reflects the modifications to wages and other benefits contained in the Agreement between the County and PCEA and provides for cost of living adjustments, merit increases, shift differential, acting pay, standby compensation, TEC pay and work schedule modifications; hold harmless provision; annual leave buy back, bereavement leave, clothing issuance and maintenance allowance provisions and headset reimbursement.

A fiscal impact statement will be provided by the Office of Management and Budget.

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**Document(s):** R2024070, CR-070-2024 Attachment A, CR-070-2024 Report, CR-070-2024 Transmittal, CR-070-2024 PAFI