



PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF THE COUNTY EXECUTIVE

Aisha N. Braveboy
County Executive

September 3, 2025

The Honorable Edward P. Burroughs III
Chair
Prince George's County Council
Wayne K. Curry County Administration Building
1301 McCormick Drive
Largo, Maryland 20774

Dear Chair Burroughs:

Prince George's County, Maryland (the County) and the Fraternal Order of Police 112, Prince George's County Sheriffs Lodge Inc. (FOP 112), have completed labor negotiations for a new labor agreement (the Agreement) covering Fiscal Years 2025 and 2026. Transmitted herewith for the County Council's consideration are the Agreement and the Council Bill necessary to enact the Agreement into law.

Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with FOP 112, the new Agreement contains a number of modifications. These modifications are listed for Council in the enclosed Settlement Summary.

Also attached is a copy of the Resolution and Salary Schedule that accompanies the Agreement to be synchronized with the Council's enactment of the enclosed Council Bill. The Salary Schedule reflects the modifications contained in the Agreement between the County and FOP 112 and provides for: cost of living adjustments, merit increases, modifications to the uniform wage scale, increases to shift differentials, field training officer pay, clothing allowance and TEC pays, additional hours of personal leave, modifications to enrollment in insurance premiums for retirees, addition of options for designated beneficiaries under the Deputy Sheriff Pension Plan and an equipment reimbursement process.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Stephanie Bridgeforth, Acting Director of Human Resources Management at (301) 883-6344.

Sincerely,

A handwritten signature in blue ink, reading "Aisha N. Braveboy", with a long, sweeping flourish extending to the right.

Aisha N. Braveboy
County Executive

Enclosure