
A G E N D A I T E M S U M M A R Y

Reference No: CR-74-1991

Draft No: 2

P r i n c e G e o r g e ' s

Meeting Date: 10/1/91

C o u n t y C o u n c i l

Requester: CO. EXEC.

Item Title: To amend the County Salary Plan to reflect new pay rates, define the workweek, and explain benefits of Fire Officials

Sponsors B C P CA D

Date Presented __/__/__ **Executive Action** __/__/__ —
Committee Referral (1) 7/30/91 FP&GO **Effective Date** __/__/__
Committee Action (1) 9/23/91 FAV(A)
Date Introduced 9/24/91
Pub. Hearing Date (1) __/__/__ _____

Council Action (1) 10/1/91 Adopted
Council Votes CA: A_, B_: A_, C_: A_, D_: A_, F_: A_, MC: A_,
 M_: -, P_: A_, WI: A_, __: __, __: __, __: __

Pass/Fail P

Remarks _____

Drafter: Danny Chowbay **Resource** Barbara Frazier
Office of Personnel **Personnel:** Michael J. Knapp

LEGISLATIVE HISTORY

9/24/91 - Previous introduction of CR-74-1991 on 7/30/91 was rejected "without prejudice" and reintroduced.

Fiscal Policy and Government Operations Date: September 23, 1991
Committee Report

Committee Vote: Favorable, as amended, 4-0-0 (In favor: Council Members Wineland, Del Giudice, Fletcher and Mills)

This Resolution will amend the salary plan of the County's fire officials to reflect new rates, define the workweek and explain benefits. The first year of this agreement amends the current agreement which would have expired June 30, 1992. The cost to the County under the provisions of the new agreement, for FY 91-92 approved Current Expense Budget for the Fire Department provides funding for the new agreement, rather than the current agreement. Therefore, the failure to adopt this legislation would result in a negative fiscal impact on the County of \$82,742.

A full-year's impact of the 7% cost of living adjustment effective April, 1992 will be recognized in FY 92-93, as well as a 2% wage adjustment which is effective January 10, 1993. The total cost to the County for salary adjustments, related fringe benefits and other items for FY 92-93 will be approximately \$95,720.

The Office of Labor Relations supports this legislation.

The following amendments were approved:

1. On page 1 of the Attachment "Salary Schedule F-0", the second full sentence should read "For administrative purposes, the hourly rates are the controlling rates."
2. On page 2, of the Attachment "Salary Schedule F-0", delete "\$48.927" and insert "48,927" as the annual minimum salary for Grade S07.
3. On page 4 of the Attachment "Salary Schedule F-0", Section II, first sentence, delete "pay" and insert "day".
4. On page 6, of the Attachment "Salary Schedule F-0", Section X, delete "twenty-two dollars fifty cents (\$22.50)" and insert "thirty-four dollars (\$34.00)".

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The proposed resolution will implement modifications to the wages and other benefits of the management team in the Fire Department. Legislation which is being considered for enactment by the Council, will implement the provisions of the recently negotiated collective bargaining agreement for firefighters through the rank of Captain. This resolution will enact similar provisions for the fire officials. The estimated fiscal impact will all be provided by the Office of Management and Budget.