

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 11/23/99

Reference No.: CB-83-1999

Proposer: County Executive

Draft No.: 1

Sponsors: Estep, Gourdin, Hendershot, Maloney, Russell, Shapiro, Scott, Wilson

Item Title: AFSCME Local 241 (Crossing Guards
Collective Bargaining Agreement
July 1, 1999 - June 30, 2001

Drafter: Kenneth E. Nickels
Personnel and Labor Relations

Resource Joseph Adler
Personnel: Personnel and Labor Relations

LEGISLATIVE HISTORY:

Date Presented: 10/12/99

Executive Action: 12/13/99 S

Committee Referral: 10/12/99 PSFM

Effective Date: 1/31/2000

Committee Action: 10/21/99 FAV

Date Introduced: 10/26/99

Public Hearing: 11/23/99 11:30 A.M.

Council Action: 11/23/99 ENACTED

Council Votes: JE:A, DB:A, IG:A, TH:A, WM:A, RVR:A, AS:A, PS:A, MW:A

Pass/Fail: P

Remarks: See also CR-58-1999 – Retroactive provisions

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/21/99

Committee Vote: Favorable, 5-0, (In favor: Council Members Wilson, Hendershot, Maloney, Russell and Scott).

This bill reflects the terms and conditions of the collective bargaining agreement between the County and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Local 241, covering approximately 138 permanent part-time School Crossing Guards employed in the Police Department for FY2000 – 2001.

Many of the terms and conditions of the County's previous labor agreement with AFSCME Local 241 are included in the new agreement.

A summary of the modifications to the wages and benefits in the agreement are listed below:

1. Beginning in FY2001, Teachers' Convention Day will be added as a holiday for School Crossing Guards. (pp 11)
2. Ten (10) hours of personal leave per leave year shall be granted to each employee eligible for annual leave. (pp 16)
3. Cost of living adjustments (COLA): (pp 17)
 - a. 2.5% - July 1, 1999
 - b. 2.5% - July 1, 2000
4. Employees who are eligible will receive a merit increase in FY2000 and FY2001. (pp 17)
5. The provisions of the County's Beneflex Program have been incorporated into the agreement. (pp 19)
6. The uniform allowance will be increased by \$25 to \$425 in FY2000 and from \$425 to \$450 in FY2001. (pp 19)

The fiscal impact on the County will be negative in the amount of \$190,424. (FY2000 – \$75,121; FY2001 - \$115,303). The annualized cost for FY2002 will be \$31,235.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and Council 67, AFSCME and its affiliated Local 241 (School Crossing Guards) have completed labor negotiations on a two-year labor agreement covering Fiscal Years 2000 and 2001. This Bill will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: