



Prince George's County Council

Agenda Item Summary

Meeting Date: 9/16/2025

Effective Date:

Reference No.: CB-078-2025

Chapter Number:

Draft No.: 1

Public Hearing Date:

Proposer(s): Ivey

Sponsor(s): Ivey

Item Title: AN ACT CONCERNING SICK LEAVE - IMMIGRATION PROCEEDINGS for the purpose of providing for certain mandated paid sick leave for a County employee or employee's family member at certain immigration proceedings; providing for certain definitions; providing for verification of certain sick leave; and generally regarding County personnel law and immigration proceedings.

Drafter: Kathy Canning

Resource Personnel: Amy Jean Chung Fry, Chief of Staff, At-Large CM Ivey

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
09/16/2025	County Council	presented and referred	GOFP

Action Text:

This Council Bill was presented by Council Member Ivey and referred to the Government Operations and Fiscal Policy Committee.

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This bill provides for mandated paid sick leave for a County employee or employee's family member at certain immigration proceedings. It allows for the employee or the employee's family member to prepare for, or participate in, any judicial or administrative immigration proceeding involving the employee or employee's family member. It provides for the definition of family member and employee. It provides for the verification of sick leave. It provides that the provision of documentation does not waive or diminish the confidential or privileged nature of communications between an employee or an employee's family member and one or more of the individuals and further provides that the documentation or written statement must not disclose any personally identifiable information about a person's immigration status or underlying immigration protection.

Document(s): B2025078