

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

2026 Legislative Session

Bill No. CB-037-2026

Chapter No. 33

Proposed and Presented by Council Member Adams-Stafford

Introduced by Council Members Adams-Stafford, Adams, Oriadha, Olson, Fisher, Ivey,

Dernoga and Harrison

Co-Sponsors _____

Date of Introduction June 2, 2026

BILL

AN ACT concerning

The Apprenticeship Incentive Program

For the purpose of requiring Employ Prince George's and other relevant County agencies to work to strategically provide a package of incentives to increase the prevalence of apprenticeships across Prince George's County, and particularly in industries including technology, construction, building trades, and healthcare.

BY adding:

SUBTITLE 10. FINANCE AND TAXATION.

Sections 10-366, 10-366.01, 10-366.02

The Prince George's County Code

(2023 Edition; 2025 Supplement).

SECTION 1. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Sections 10-366, 10-366.01 and 10-366.02 of the Prince George's County Code be and the same are hereby added:

SUBTITLE 19. FINANCE AND TAXATION.

DIVISION 38. APPRENTICESHIP INCENTIVE PROGRAM.

Sec. 10-366. Prince George's County Apprenticeship Incentive Program.

(a) Definitions.

(1) **Apprenticeship** means a structured, paid, work-based learning program in which an individual gains on-the-job training and develops proficiency in an art, trade or job while

1 working under another individual that is experienced in, and is currently performing, that
 2 particular art, trade or job.

3 (b) Establishment of the Program. The Prince George's County Apprenticeship Incentive
 4 Program (the "Program") shall:

5 (1) encourage apprenticeships in technology fields, including but not limited to,
 6 quantum computing, as well as in construction and building trades, and healthcare industries to
 7 increase the prevalence of apprenticeships by providing various incentives.

8 (2) provide incentives such as:

9 (A) apprenticeships being part of the scoring system in the County procurement
 10 process;

11 (B) priority eligibility in County economic development programs as deemed
 12 appropriate by the Economic Development Corporation;

13 (C) providing an official designation as an "Apprenticeship Employer" which
 14 can provide recognition, branding opportunities, and an invitation to various County-sponsored
 15 industry events.

16 (3) provide financial incentives to include property tax credits and wage subsidies,
 17 where the County contributes a portion of wages through existing funding streams.

18 (4) Provide operational incentives to include expedited permitting for qualifying
 19 employers or qualifying projects that leverage a County-based apprenticeship workforce.

20 (c) Integration with existing programs such as the Prince George's County Re-Entry
 21 Employment Incentive Program pursuant to Subtitle 10, Division 27 of the County Code and
 22 Career and Technical Education Program under Prince George's County Public Schools.

23 **Sec. 10-366.01. Administration.**

24 (a) Employ Prince George's (unless another agency or entity is designated for such
 25 purpose by the County Executive) in collaboration with Department of Permitting, Inspections,
 26 and Enforcement (DPIE), The Office of Procurement, Office of Finance, Office of Management
 27 and Budget, and Economic Development Corporation may establish additional rules and
 28 procedures for the Prince George's County Apprenticeship Incentive Program which are
 29 consistent with this section.

30 **Sec. 10-366.02. Reporting.**

31 (a) Employ Prince George's shall provide an annual report to the County Executive and

County Council on the Program as it applies to Section 1-366 on or before December 31st of each year for the previous fiscal year.

(b) Each report shall contain the following:

- (1) The number of apprentices by occupation;
- (2) The number of apprentices by age;
- (3) The number of apprentices by gender; and
- (4) A list of partnering employers.

* * * * *

SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph, sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this Act, since the same would have been enacted without the incorporation in this Act of any such invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection, or section.

SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45) calendar days after it becomes law.

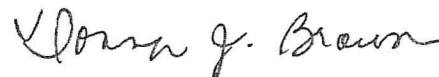
Adopted this 29th day of June, 2026.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: 

Krystal Oriadha
Chair

ATTEST:



Donna J. Brown
Clerk of the Council

APPROVED:

DATE: 7/30/26

BY: 

Aisha N. Braveboy
County Executive

KEY:

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks *** indicate intervening existing Code provisions that remain unchanged.

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