

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 11/19/2001**Reference No.:** CB-84-2001**Proposer:** County Executive**Draft No.:** 1**Sponsors:** Russell, Scott, Bailey, Shapiro, Wilson, Gourdine Estep

Item Title: An Act amending the labor agreement by and between Prince George's County and Council 67 (AFSCME) AFL-CIO, Local 3279 (Department of Environmental Resources Clerical Units I & II) to provide for wages and certain other terms and conditions of employment for personnel classifications

Drafter: William Hager/Teresa Bowen
Personnel and Labor Relations**Resource** Joseph Adler
Personnel: Personnel and Labor Relations

LEGISLATIVE HISTORY:**Date Presented:** 9/25/2001**Executive Action:** 12/6/2001 S**Committee Referral:** 9/25/2001 PSFM**Effective Date:** 1/22/2002**Committee Action:** 10/18/2001 FAV**Date Introduced:** 10/23/2001**Public Hearing:** 11/19/2001 10:15 A.M.**Council Action:** 11/19/2001 ENACTED**Council Votes:** RVR:A, DB:A, JE:A, IG:A, TH:A, AS:A, PS:A, MW:A**Pass/Fail:** P

Remarks: See Also CR-55-2001
(Retroactive Provisions)

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/18/01

Committee Vote: Favorable, 3-0, (In favor: Councilmembers Bailey, Scott, and Maloney).

This bill is the collective bargaining agreement between the County and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO and its affiliated Local 3279, covering approximately 70 employees in the Department of Environmental Resources (Clerical Units I and II).

Many of the terms and conditions of the County's previous labor agreement with AFSCME Local 3279 are included in this two year agreement.

Highlights of the Modifications to the Wages and Benefits in the Agreement.

1. Cost-of-Living Adjustment
 - a. 3% - July 1, 2001
 - b. 3% - July 1, 2002
2. Eligible employees will receive a merit increase in FY2002 and FY2003.
3. Shift differential pay is increased by five cents (.05¢) per hour on July 1, 2001 and July 1, 2002.
4. Annual Leave in excess of the maximum allowed to be carried over the next leave year will be converted to sick leave.
5. Personal leave is increased to twenty-eight, currently twenty-four, hours per year.
6. Bereavement Leave is increased to five days, currently four days.

The fiscal impact on the County will be negative in the amount of \$301,170 (FY2002 - \$152,670 and FY2003 - \$148,500). The annualized cost for FY2004 is \$37,143. The total cost of the Agreement is \$338,312.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The County and Council 67, American Federation of State, County and Municipal Employees (AFSCME) AFL-CIO, and its affiliated Local 3279 (Department of Environmental Resources Clerical Units I and II) have completed labor negotiations on a two-year labor agreement covering Fiscal Years 2002 and 2003. This bill will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: