

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2023 Legislative Session

Resolution No. CR-091-2023

Proposed by Council Member Oriadha

Introduced by Council Members Oriadha, Dernoga, Fisher, Olson, Harrison, Watson, Ivey,
Blegay and Hawkins

Co-Sponsors _____

Date of Introduction October 10, 2023

RESOLUTION

1 A RESOLUTION concerning

2 The County Policies and Healthcare Options Task Force

3 For the purpose of creating a task force to audit the county policies and healthcare
4 benefit options for current county employees, with a focus on maternal health.

5 WHEREAS, according to a study by the Centers for Disease Control and Prevention (CDC)
6 Morbidity and Mortality Report September 2019, from 2007 through 2016, non-Hispanic black
7 women are more than three (3) times likely to die as non-Hispanic white women; and

8 WHEREAS, a follow up study by the Government Accountability Office (GAO) found that
9 from 2016 through 2018, estimated rates of Severe Maternal Morbidity (SMM) among non-
10 Hispanic Black and non-Hispanic American Indian/Alaska Native women were significantly
11 higher than the estimated rate of SMM among non-Hispanic White women; and

12 WHEREAS, Prince George’s County Government is a primary employer within Prince
13 George’s County, Maryland; and

14 WHEREAS, pursuant to Section 16-212 of the County Code, The County Executive shall
15 establish health and life insurance plans for the benefit of all permanent status employees; and

16 WHEREAS, given the landscape of maternal health care at the national and local level,
17 there is a need to review the county policies and healthcare benefit options for current county
18 employees, with a focus on maternal health.

19 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's
20 County, Maryland, that a Task Force be created to audit the county policies and healthcare
21 benefit options for current county employees, with a focus on maternal health.

1 BE IT FURTHER RESOLVED by the County Council of Prince George's County,
2 Maryland, that the County Policies and Healthcare Options Task Force shall be composed of five
3 (5) members:

- 4 1. One Representative appointed by the County Council.
- 5 2. Director of the Health Department or designee.
- 6 3. Director of the Office of Human Resources Management or designee.
- 7 4. One Representative each from two separate organizations selected by the County
8 Council that work on maternal health.

9 BE IT FURTHER RESOLVED that this Task Force would compare their findings to the
10 best practices and policies of neighboring jurisdictions.

11 BE IT FURTHER RESOLVED that this audit would include but not be limited to
12 policies, procedures, and health benefits.

13 BE IT FURTHER RESOLVED that the County Policies and Healthcare Options Task
14 Force shall meet monthly.

15 BE IT FURTHER RESOLVED that the County Policies and Healthcare Options Task
16 Force shall audit the county policies and healthcare benefit options for current county employees.

17 BE IT FURTHER RESOLVED that the County Policies and Healthcare Options Task
18 Force shall submit a report to the County Council no less than 60 days from when they
19 commence their duties.

20 BE IT FURTHER RESOLVED that the County Council reserves the right to select other
21 members to serve on the County Policies and Healthcare Options Task Force as needed at their
22 discretion.

Adopted this 14th day of November, 2023.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Thomas E. Dernoga
Chair

ATTEST:

Donna J. Brown
Clerk of the Council