

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2020 Legislative Session

Resolution No. CR-26-2020

Proposed by The Council Chair (by request – County Executive)

Introduced by Council Members Turner, Anderson-Walker, Davis, Dernoga, Franklin,
Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras

Date of Introduction May 5, 2020

RESOLUTION

1 A RESOLUTION concerning

2 COVID-19 Hazard Pay For

3 Employees Covered by Salary Schedule P-O – Police Officials

4 For the purpose of amending the Salary Plan for Police Officials.

5 WHEREAS, the global pandemic Coronavirus (“COVID-19”) continues to pose an
6 imminent risk to the health, safety and welfare of Prince George’s County residents; and

7 WHEREAS, emergency declarations issued at the federal, State and County level remain in
8 effect; and

9 WHEREAS, COVID-19 continues to present economic and personnel challenges for the
10 County; and

11 WHEREAS, the County Executive has recommended that the Salary Plan be amended to
12 reflect the addition of COVID-19 Hazard Pay for employees covered by Salary Schedule P-O;
13 and

14 WHEREAS, pursuant to Section 903 of Article IX of the Prince George’s County Charter
15 and Section 16-125(a) of the Prince George’s County Code, amendments to the County’s Salary
16 Plans are to be submitted to the County Council in resolution form; and

17 WHEREAS, Salary Schedule P-O, covering the period July 1, 2018 through June 30, 2020,
18 was adopted by the County Council on October 23, 2018 with the passage of CR-67-2018; and

19 WHEREAS, the Salary Plan needs to be amended to reflect the requested modifications
20 from the County Executive.

21 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George’s
22 County, Maryland, that an amendment to Salary Schedule P-O submitted and recommended by

1 the County Executive on April 29, 2020, as set forth below and that adds Section 32, be and the
2 same is hereby approved:

3 Add New Section 32 to Salary Schedule P-O, which shall read as follows:

4 **32. COVID-19 HAZARD PAY**

5 A. As we continue to address the COVID-19 pandemic, employees covered by Salary
6 Schedule P-O are entitled to receive a stipend in the amount of \$350.00 per pay period.
7 The stipend will be called the *COVID-19 Hazard Pay*. For an employee to receive the
8 COVID-19 Hazard Pay, an employee must work 75% of their scheduled hours. If an
9 employee works less than 75% of their scheduled hours, the COVID-19 Hazard Pay
10 shall be prorated accordingly.

11 B. The COVID-19 Hazard Pay will start with the pay period beginning April 5, 2020, and
12 will continue until the County declaration of emergency is terminated, or June 28,
13 2020, whichever is earlier.

14 BE IT FURTHER RESOLVED that this Resolution shall take effect on the day it is
15 adopted and shall be retroactively effective to April 5, 2020.

Adopted this ____ day of _____, 2020.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Todd M. Turner
Council Chair

ATTEST:

Donna J. Brown
Clerk of the Council