

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2019 Legislative Session

Reference No.: CB-3-2019

Draft No.: 1

Committee: Government Operations and Fiscal Policy

Date: 3/14/2019

Action: FAV

REPORT: Favorable, 5-0 In Favor: Council Members Davis, Dernoga, Anderson-Walker Hawkins, Streeter and.

The Government Operations and Fiscal Policy Committee (GOFP) convened on March 14 ,2019 to consider CB-3-2019. As proposed CB-3-2019 is a bill to amend the Classification Plan for Prince George's County pursuant to the Charter and Code for Prince George's County.

The Office of Human Resources Management conducted an organizational study for the Fingerprint Assistant and the Fingerprint Specialist class series. Additionally, the Quality Assurance Analyst and Budget Aide series also warranted changes to more accurately reflect these positions. The Weapons Instructor 1/11 positions are being added to reflect the Police Civilian Association collective bargaining unit, and the Master HVAC Technician and Polygraph Examiner are being added because they are needed classes of work. The Associate Director, Health Department and the State's Attorney Investigator classes are being abolished because an Associate Director and Investigator class of work already exist. The Switchboard Operator Class is being abolished because that class of work no longer exist. Finally, the Correctional Officer Lieutenant, Captain and Major are being removed from the General Schedule and moved to Schedule D, which is applicable to employees covered by that union. The Correctional Officer Captain and Major are included in the Corrections Officials - Salary Schedule C-O.

Valarie Farrar, Office of Human Resources Management, provided the Committee an overview of the bill and explained how this legislation will more accurately reflect the duties and responsibilities of certain classes of work as well as align positions in their proper collective bargaining unit.

The Office of Law reports CB-3-2019 to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations reports that CB-3-2019 should not have an adverse fiscal impact on the County.

After discussion, the Government Operations and Fiscal Policy Committee voted CB-3-2019 out favorably, 5-0.