

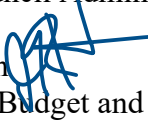


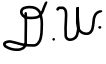
October 25, 2023

FISCAL AND POLICY NOTE

TO: Jennifer A. Jenkins
Council Administrator

William M. Hunt
Deputy Council Administrator

THRU: Josh Hamlin 
Director of Budget and Policy Analysis

FROM: David Williams 
Legislative Budget and Policy Analyst

RE: Policy Analysis and Fiscal Impact Statement
CR-088-2023 Adjustments to Approved Position Grades

CR-088-2023 (*Proposed and introduced by:* The Chair of the Council at the request of the County Executive)

Assigned to the Government Operations and Fiscal Policy (GOFP) Committee

A RESOLUTION CONCERNING ADJUSTMENTS TO APPROVED POSITION GRADES for the purpose of adjusting the number of positions in certain grades in the Legislative Branch, Office of Human Rights, Office of Human Resources Management, Office of Central Services, Department of Family Services, Police Department, Fire/EMS Department, Office of the Sheriff, Department of Permitting, Inspections and Enforcement, Health Department and the Department of Housing and Community Development.

Fiscal Summary

Direct Impact:

Expenditures: Minor expenditures anticipated.

Revenues: No anticipated revenue impact.

Indirect Impact:

No impact likely.

Legislative Summary:

CR-088-2023, proposed by Council Chair Dernoga at the request of the County Executive and introduced by Councilmembers Harrison, Fisher, Hawkins, Franklin, and Watson. This Resolution was introduced on October 10, 2023, and assigned to the Government Operations and Fiscal Policy (GOFP) Committee. CR-088-2023 adjusts the number of positions in certain grades within a number of County agencies.

Current Law/Background:

This resolution is pursuant to §815(b) of the Charter for Prince George's County, Maryland, dictating that no agency may exceed the number of positions in each grade for that agency as approved in the operating budget without prior Council approval. The Council, upon recommendation of the County Executive, may, by resolution, make additional amendments to the number of positions each grade for a particular agency that were not included in the budget for the current fiscal year. ¹

Resource Personnel:

- Stanley A. Earley, Office of Management and Budget
-

Discussion/Policy Analysis:

All of the following agencies are receiving staffing adjustments:

- Legislative Branch

¹ Prince George's County Code-[Section 815](#)

- Office of Human Rights
- Office of Human Resources Management
- Office of Central Services
- Department of Family Services
- Police Department
- Fire/EMS Department
- Office of the Sheriff
- Department of Permitting, Inspections, and Enforcement
- Health Department
- Department of Housing and Community Development

All of the total number of staff remains unchanged except for the addition of one limited-term grant-funded Counselor 4G position within the Fire/EMS Department. All other staffing levels remain within the approved budget amount.

Fiscal Impact:

- *Direct Impact*

The adoption of CR-088-2023 will have a minor adverse direct fiscal impact estimated to be less than \$50,000.

- *Indirect Impact*

The adoption of CR-088-2023 will have a minimal indirect impact as the staffing adjustments being made are insignificant and will not affect any agency operations.

- *Appropriated in the Current Fiscal Year*

N/A.

Effective Date of Proposed Legislation:

The proposed Legislation shall be effective on the date of adoption.

If you require additional information or have questions about this fiscal impact, statement, please contact me.