

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 3/3/98

Reference No.: CB-20-1998

Proposer: County Executive

Draft No.: 1

Sponsors: Russell, Hendershot, Wilson, Bailey, Estepp

Item Title: AFSCME Local 3279
Collective Bargaining Agreement
July 1, 1997 through June 30, 1999

Drafter: Kenneth E. Nickels
Personnel and Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented:	1/27/98	Executive Action: 4/7/98	S
Committee Referral: (1)	1/27/98 PSFM	Effective Date:	5/26/98
Committee Action: (1)	2/19/98 FAV		
Date Introduced:	3/3/98		
Pub. Hearing Date: (1)	3/31/98 1:45 P.M.		

Council Action: (1) 3/31/98 ENACTED
Council Votes: RVR:A, DB:A, SD:-, JE:A, IG:-, TH:A, WM:A, AS:A, MW:A
Pass/Fail: P

Remarks: (See also CR-10-1998); (retroactive provisions)

PUBLIC SAFETY AND FISCAL MANAGMENT COMMITTEE REPORT Date: 2/19/98

Committee Vote: Favorable, 5-0, (In favor: Council Members Estepp, Bailey, Hendershot, Scott and Wilson).

This bill is the collective bargaining agreement between the County and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO and its affiliated Local 3279, covering approximately seventy (70) employees in the Department of Environmental Resources and the Office of Business and Regulatory Affairs. This two year agreement covers FY98 and FY99.

Many of the terms and conditions of the County's previous labor agreement with AFSCME Local 3279 are included in this agreement. Some major provisions of the agreement are:

1. A bonus of \$1,000 in FY98 for full-time employees and part-time employees whose normal work schedule exceeds 50 hours per pay period, and \$500 for employees working less than 50 hours per pay period. The bonus was authorized by CR-65-1997 and paid to the employees in December 1997. (pp 6)
2. A 2.75% cost of living increase effective October, 1998. (pp 6)
3. Employees covered by this agreement who are eligible will receive a merit increase in FY98 and FY99. A merit increase will be granted in FY98 only to those employees who were eligible to receive a merit increase in FY96. In FY99, only those employees who were eligible for a merit increase in FY97 will receive the adjustment. (pp 6)

The fiscal impact on the County will be negative in the amount of \$214,000 for the two year agreement. (FY98 - \$102,200 and FY99 \$111,800). The annualized cost for FY2000 is \$53,200.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and Council 67, AFSCME and its affiliated Local 3279 have completed labor negotiations on a two year labor agreement covering Fiscal Years 1998 and 1999. This Bill will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: