



Aisha N. Braveboy
County Executive

PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF MANAGEMENT AND BUDGET



Prince George's County Council
Wayne K. Curry County Administration Building
1301 McCormick Drive
Largo, Maryland 20774

Fiscal Impact Statement for CB-039-2026

Title: AN ACT CONCERNING THE ELECTION DAY HOLIDAY for the purpose of allowing for the general election day to be designated as a holiday for the County government to give its employees the day off of work for voting.

CEX Proposed: No

Date presented: 05/05/2026

Date introduced: TBD

Summary: This legislation's purpose is to require the general election day to be designated as a holiday for the county to give employees the day off of work for voting.

Estimates ¹	FY 2027	FY 2028	FY 2029	FY 2030
Total Change in Expenditures ²	\$909,550	0	\$909,550	0
Total Change in Revenues ²	0	0	0	0
Positions Required ³	0	0	0	0
Compensation & Fringe ⁴	0	0	0	0
Operating Expenses ⁵	0	0	0	0
Total Impact ⁶	\$909,550	0	\$909,550	0

¹Sources of information, assumptions, and methodologies used

The Office of Management and Budget reviewed the language of the legislation being proposed. The office also considered collective bargaining agreements in place which establish holiday pay rates for those employees covered by collective bargaining, labor reports providing data on all existing full-time employees, as well as FY 2025 actuals for holiday premium pay rates for agencies with employees considered essential.

²Estimate of changes in County revenues and expenditures regardless of whether the revenues or expenditures are assumed in a recommended or approved budget

The estimated \$909,550 increase to expenditures every two years primarily reflects additional costs associated with holiday premium pay that would not have been assessed



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previously. Essential public safety personnel would still be required to work on General Election Day and would therefore receive premium compensation pursuant to applicable collective bargaining agreements, operation staffing requirements, and historical deployment patterns for comparable County holidays.

The County may also experience productivity impacts associated with non-essential personnel receiving the holiday.

³An estimate of additional staff and resources needed to implement the legislation

No additional staffing resources are needed for implementation.

⁴Analysis of the full personnel cost of the legislation

Personnel cost amounts to additional holiday pay that would need to be expended.

⁵An explanation of revenue or expenditures that are uncertain or difficult to project

The amount of money associated with imputed productivity loss is indeterminate.

⁶If the legislation is likely to have no fiscal impact, why that is the case

This legislation is likely to have a fiscal impact.