

SUMMARY OF MODIFICATIONS

PRINCE GEORGE'S SHERIFF OFFICIALS (CAPTAINS AND MAJORS) SALARY SCHEDULE S-O

FISCAL YEARS 2021 & 2022

The following is a summary of modifications to the wages and benefits for the Prince George's Sheriff Officials, Salary Schedule S-O, for Fiscal Years 2021 and 2022.

1. MERIT & COST OF LIVING (COLA) INCREASES

- A. There will be no Cost of Living Adjustment (COLA) for FY 2021 or FY 2022.
- B. There will be no merit increases for FY 2021 or FY 2022.

13. MODIFICATIONS TO THE UNIFORM WAGE SCALE - DURING FISCAL YEAR 2021

Effective for the pay period beginning October 10, 2021, all covered employees will be placed on the modified uniform wage scale pursuant to their years of service (and of years of service with other agencies, as provided for by the County in any pre-hire agreement with the employee) as of the first day of that pay period. Thereafter, employees with anniversary dates from October 11, 2021 through June 30, 2022, provided that he/she received at least a satisfactory performance evaluation for the preceding year, will receive a merit increase on their respective anniversary dates during Fiscal Year 2022.

17. PAY IN EXCESS OF BASE SALARY

- C. Retroactive COVID-19 Hazard Pay

Essential Public Facing employees that reported to work from September 27, 2020 through April 24, 2021 will be entitled to receive \$350 per pay period of COVID-19 Hazard Pay. For an employee to receive the \$350 COVID-19 Hazard Pay, an employee must have worked 75% of their scheduled hours. If an employee worked less than 75% of their scheduled hours, the COVID-19 Hazard Pay shall be prorated accordingly. For purposes of clarity, an *essential public facing* employee is one who, during the performance of their assigned duties, must have had substantial direct contact with the public and other employees thus increasing their risk of exposure to COVID-19. Telework hours do not qualify for this provision.

20. EQUIPMENT

Effective the first full pay period of July 2021, all Sheriff Officials will receive an initial issue of a reflective, fluorescent safety vest.