PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2018 Legislative Session

Reference No.:	CB-66-2018
Draft No.:	1
Committee:	Committee of the Whole
Date:	9/4/18
Action:	FAV

REPORT: Favorable 7-0 (In Favor: Council Members Glaros, Franklin, Lehman, Patterson, Taveras, Toles and Turner; Absent: Davis and Harrison)

The County Council convened as the Committee of the Whole on September 4, 2018 to consider CB-66-2018. CB-66-2018 is a bill which will approve the negotiated labor agreement by and between Prince George's County and the International Association of Fire Fighters, Local 1619, AFL-CIO. This agreement covers Firefighters, Paramedics and Fire Fighter Medics.

The bill sets forth the terms and conditions in the Agreement and carries over many of the terms and conditions negotiated in previous labor agreements. This is a two-year agreement covering Fiscal Years 2019 and 2020.

While all the financial aspects of this agreement are included in the Settlement Summary which is attached to the bill the major modifications concerning wages calls for a 2% increase in hourly wages effective the first full pay period after January 1, 2019 and an additional 2% increase in hourly wages after the first full pay period after January 1, 2020. Merit increases are also included for Fiscal Years 2019 and 2020. Increases were also made to Holiday Pay and Specialty Pay.

It is important to note that significant changes were made to Healthcare and Supplemental benefits and this agreement also call for a percentage increase in Pension Benefits for employees hired prior to July 1, 2008. This will take effect on January 1, 2019.

During the Committee meeting, Joe Adler, Labor Negotiator, Office of Human Resources Management, answered specific questions posed by Councilmembers.

The Office of Audits and Investigation reports that enactment of CB-66-2018 will have a negative impact on the County of $5.7 million for FY'19 and FY'20 combined.

After discussion, the Committee of the Whole voted CB-66-2019 out favorably 7-0.