

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2020 Legislative Session

Reference No.: CB-1-2020
Draft No.: 1
Committee: GOVERNMENT OPERATIONS AND FISCAL POLICY
Action: FAV

REPORT: Favorable, 4-0 In Favor: Council Members Streeter, Davis, Dernoga, and Glaros. Absent: Hawkins

CB-1-2020 is a bill which will add five additional days to the amount of parental leave given to County employees eligible for family and medical leave. Section 16-225 of the County Code provides for parental, family and medical leave for County employees. With regard to parental leave Section 16-225 entitles employees up to five days of paid parental leave. As proposed CB-1-2020 will now provide for ten days of paid parental leave.

During the Committee session Shawn Stokes, Director, Office of Human Resources Management, stressed the importance and need for this measure to keep the County competitive in the workforce. Ms. Stokes provided the committee a chart comparing us to other local jurisdictions and this bill would keep us in pace with the norm. She strongly supported the bill. The bill was also supported by Stanley Earley, Director Office of Management and Budget. Mr. Earley concurred with the fiscal note on CB-1-2020.

The Office of Law finds CB-1-2020 to be in proper legislative form with no impediments to its enactment.

The Office of Audits and Investigations reports that CB-1-2020 will have a negative fiscal impact on the County of approximately \$210,100 in additional parental leave paid.

After a thorough discussion, the Government Operations and Fiscal Management Committee voted CB-1-2020 out favorably, 4-0.