

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2026 Legislative Session

Reference No.: CB-036-2026

Draft No.: 2

Committee: PSHHS

Date: May 14, 2026

Action: F (A)

REPORT: Committee Vote: Favorable, 3-0 (Council Members Fisher, Oriadha, and Hunter)

The Public Safety, Health, and Human Services Committee convened on May 14, 2026, to consider CB-036-2026, an act concerning Women's Health Workplace Protections, for the purpose of protecting County employees and employees of County contractors experiencing severe menstrual or uterine fibroid-related symptoms.

During the meeting, council staff provided an overview of the legislation, which would add a requirement that all employees of County contractors, as well as County Employees, be provided with accommodations.

Draft one of CB-036-2026 could have a fiscal impact on the County, as contractors may increase their price proposals to compensate for the temporary or partial disability benefits to cover short-term wage replacement options. Additionally, adoption of the proposed legislation may require additional personnel, as the Office of Procurement currently does not have contract administrators to track the proposed requirements in the bill. The proposed legislation also creates a new requirement that may be seen as a burden for vendors seeking to do business with

the County. This may lead to vendors charging the County more in the future to help cover any potential additional costs affiliated with the proposed legislation.

Council Member Blegay, the bill sponsor, after receiving additional information about the impact of the legislation on the Office of Procurement from Mr. Cory Jefferson, Office representative, and Ms. Gitana Stewart Ponder, who represented OHRM, expressed willingness to remove contractors. The focus is on creating awareness, which could be achieved by a notification requirement for county contractors, as suggested by committee Chair Fisher. The committee voted favorably to remove the language regarding contractors on Page 2, lines 20-26.

Ms. Dinora Hernandez, representing the Office of Law, suggested adding definitions to the personnel section of the county code, and the legislation was amended accordingly.

The Office of the County Executive, Council Liaison, Angela Angel, spoke in support of the direction of the bill, and along with Gitana Stewart Ponder of OHRM, noted that some of the provisions in the bill are outlined and may be duplicative in the code.

Chair Fisher suggested amending the legislation to require OHRM to provide notice to employees and ensure awareness that the coverage exists during Fibroid Awareness Month.

The bill language was amended to create a requirement to provide notification to county employees, Section 12-240, sections a,b,c,d.

The Office of the County Executive confirmed support as amended.

A motion was made by Committee Vice-Chair Blegay and seconded by Council Member Hunter, and the Public Safety, Health, and Human Services Committee voted favorably, 3-0, as amended.