

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 11/19/2001**Reference No.:** CB-89-2001**Proposer:** County Executive**Draft No.:** 1**Sponsors:** Bailey, Wilson, Scott, Shapiro, Gourdine, Estepp

Item Title: An Act approving the labor agreement by and between
Prince George's County and the Prince George's
Correctional Officers' Association (Civilian Unit) to
provide for wages and certain other terms and conditions
of employment for personnel classifications
July 1, 2001 through June 30, 2002

Drafter: William Hager/Teresa Bowen
Personnel and Labor Relations**Resource** Joseph Adler
Personnel: Personnel and Labor Relations

LEGISLATIVE HISTORY:**Date Presented:** 9/25/2001**Executive Action:** 12/6/2001 S**Committee Referral:** 9/25/2001 PSFM**Effective Date:** 1/22/2002**Committee Action:** 10/18/2001 FAV**Date Introduced:** 10/23/2001**Public Hearing:** 11/19/2001 10:15 A.M.**Council Action:** 11/19/2001 ENACTED**Council Votes:** RVR:A, DB:A, JE:A, IG:A, TH:A, AS:A, PS:A, MW:A**Pass/Fail:** P

Remarks: See Also CR-58-2001
(Retroactive Provisions)

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/18/01

Committee Vote: Favorable, 3-0, (In favor: Councilmembers Bailey, Scott and Maloney).

The County and the Prince George's Correctional Officers' Association, Inc., (PGCOA), have completed negotiations for a new labor agreement covering approximately 80 civilian clerical, administrative and professional employees in the Department of Corrections.

This two year Agreement is the County's initial labor agreement with PGCOA (Civilian Units). Many provisions of the new Agreement are the same as those found in the sworn correctional officers' bargaining unit (CB-80-2001).

Highlights of the Modifications to the Wages and Benefits in the Agreement.

1. Cost-of-Living Adjustment (COLA)
 - a. 2.5% - July 1, 2001
 - b. \$350 per year - January 1, 2002
 - c. \$300 per year - April 1, 2002
 - d. 2% - July 1, 2002
 - e. \$500 - April 1, 2003
2. Eligible employees will receive a 3.5% merit increase in FY2002 and 2003.
3. Effective July 1, 2001, the salary schedule will establish Longevity Steps (L1 - L6).
4. The clothing allowance for all employees required to wear uniforms will be \$100 per year and paid in July.
5. Sick and Annual leave provisions are the same as those for General Schedule Employees.
6. Twenty-four hours of personal leave.
7. The first sixteen hours of bereavement leave will be changed to administrative leave rather than sick leave.
8. Employees will continue to participate in the General Schedule Supplemental Retirement Plan.

The fiscal impact on the County will be negative in the amount of \$474,993 (FY2002 - \$204,519 and FY2003 - \$270,474). The annualized cost for FY2004 is \$72,988. The total cost of the Agreement is \$547,981.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County, Maryland and Prince George's Correctional Officers' Association, Inc. (PGCOA) (Civilian Unit) have completed labor negotiations on an initial labor agreement through June 30, 2003 for a unit of civilian employees in the Department of Corrections. This bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: