

# Prince George's County Council

## Agenda Item Summary

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**Meeting Date:** 7/8/2014  
**Reference No.:** CR-044-2014  
**Draft No.:** 1  
**Proposer(s):** County Executive  
**Sponsor(s):** Toles, Harrison, Franklin, Turner, Davis, Campos  
**Item Title:** A Resolution to amend the Salary Plan, Salary Schedule G for General Schedule employees effective July 1, 2014 through June 30, 2015

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**Drafter:** Rhonda L. Weaver, Office of Human Resources Management  
**Resource Personnel:**

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### LEGISLATIVE HISTORY:

<b>Date Presented:</b>		<b>Executive Action:</b>	
<b>Committee Referral:</b>	6/3/2014 - PSFM	<b>Effective Date:</b>	7/1/2014
<b>Committee Action:</b>	6/26/2014 - FAV		
<b>Date Introduced:</b>	6/3/2014		
<b>Public Hearing:</b>			
<b>Council Action (1)</b>	7/8/2014 - ADOPTED		
<b>Council Votes:</b>	WC:-, DLD:A, MRF:A, AH:A, ML:A, EO:A, OP:A, IT:A, KT:A		
<b>Pass/Fail:</b>	P		
<b>Remarks:</b>			

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### AFFECTED CODE SECTIONS:

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### COMMITTEE REPORTS:

#### PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE

**Date 6/26/2014**

REPORT: Committee Vote: Favorable 3-0 (In Favor: Council Members Toles, Harrison, and Turner)

This resolution will amend the Salary Plan for Salary Schedule G, covering approximately 1,127 General Schedule employees for Fiscal Year 2015. This Salary Plan includes the following modifications:

1. Wages

a. Cost of Living Adjustment (COLA) – all employees covered by this Salary Plan (with the exception of certain exempt employees and the exempt employees in the Office of County Council members) will receive a 2.0% increase to their base wages effective July 13, 2014.

b. Employees in certain exempt positions will receive merit-based increases as determined by the Chief Administrative Officer. These employees will forego COLA increases in Fiscal Year 2015.

The Office of Law has reviewed this resolution and finds it to be in proper legislative form with no legal impediments to its adoption.

The adoption of CR-44-2014 will have a negative fiscal impact on the County of approximately \$1,702,900.

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

(Includes reason for proposal, as well as any unique statutory requirements)

This Resolution amends the Salary Plan for General Schedule Employees with the following modifications: scheduled pay rates, cost of living adjustments for employees (with the exception of certain exempt employees) and merit increases for certain exempt employees.

A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on May 14, 2014. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before July 13, 2014, the salary plan shall stand approved.

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**CODE INDEX TOPICS:**

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**INCLUSION FILES:**

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