

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 5/7/96

Reference No.: CB-4-1996

Proposer: Council Member Maloney

Draft No.: 3

Sponsors: Council Member Maloney

Item Title: Bill to amend the Personnel Law to eliminate general election day as a County holiday, restrict the establishment of election days as holidays, and require that collective bargaining agreements entered into after July 1, 1996 conform to existing provisions of the Personnel Law

Drafter: Ralph E. Grutzmacher
Legislative Officer

Resource Personnel: Andrew Eppelmann
Council Aide

LEGISLATIVE HISTORY:

Date Presented: 1/16/96

Executive Action: 5/17/96 S

Committee Referral:(1) 1/16/96 PSFM

Effective Date: 7/2/96

Committee Action:(1) 2/15/96 HELD

(2) 3/7/96 HELD

(3) 4/4/96 NR (A)

Date Introduced: 4/19/96

Pub. Hearing Date: (1) 5/7/96 1:30 P.M.

Council Action: (1) 5/7/96 ENACTED

Council Votes: SD:A, DB:N, JE:N, IG:A, AMc:A, WM:A, RVR:N, AS:A, MW:N

Pass/Fail: P

Remarks:

5/7/96 - DR-2 amended as follows:

On page 2, line 8, add the words "and the following Friday" after the words "Thanksgiving Day."

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT Date: 4/4/96

Committee Vote: No Recommendation, as amended. 3-2 (In favor: Council Members Del Giudice, Scott and Maloney. Opposed: Esteppe and Bailey).

This bill will amend the Personnel Law to eliminate general election day, restrict the observance of a regular or special holiday on the date of a primary election and require collective bargaining agreements entered into after July 1, 1996 to conform to the existing provisions of the Personnel Law.

On 3/7/96 this bill was held in Committee.

The bill was amended as follows:

On page 3, line 3, after the words "state offices" insert:

"On the aforesaid election days, a liberal annual leave policy shall be in effect".

The Office of the Sheriff stated that this legislation will have a cost savings of approximately \$8,700 because of the holiday Premium Pay.

There will be a positive fiscal impact on the County as a result of adopting CB-4-1996 in the amount of approximately \$210,000. This amount is related to the savings associated with the elimination of holiday premium pay estimated for a given County holiday.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The Personnel Law provides that the general election day is a County holiday and allows the County Executive to establish, by Executive Order, two additional days as County holidays. The proposed legislation deletes general election day as a County holiday and restricts the observance of a regular or special holiday on the date of a primary election, general election or special election held for County or State offices. Collective bargaining agreements proposed for ratification on or after July 1, 1996 will be required to conform to the provisions of the Personnel Law in effect on the date that the agreement is executed by the County Executive.

CODE INDEX TOPICS: