

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2023 Legislative Session

Reference No.:	CR-011-2023
Draft No.:	1
Committee:	Health, Human Services, and Public Safety
Date:	03/20/2023
Action:	FAV

REPORT: Favorable 4-0: Council Members, Oriadha, Blegay, Burroughs, Dernoga. Absent: Franklin

The Prince George's County Health Human Service and Public Safety Committee convened on Monday, March 20203, to discuss CR-011-2023. CR-011-2023 is a resolution concerning compensation and benefits for the Fraternal Order of Police Prince George's County Lodge 89, Inc. Salary Schedule L and is a companion to CB-28-2023 and will amend the Salary Plan to reflect the terms and conditions of the Collective Bargaining Agreement by and between Prince George's County and the Fraternal Order of Police Prince George's County Lodge 89, Inc. The agreement is a two-year agreement and will be in effect for Fiscal Years 2023 and 2024. Details about the terms and conditions are included in the settlement summary which is attached to the file in the Legislative Information System, the Agreements major changes include compensation increases in Fiscal Year 2024 which consist of a 5% cost of living increase. Employees will be eligible to receive a regular merit increase on their anniversary date in FY 2023 and 24.

Enactment of CB-028-2023 and adoption of CR-011-2023 are estimated to have a total adverse fiscal impact to the County for FY 2023 and FY 2024 of approximately **\$30,940,474**.

- Pay Scale modifications **\$15,695,281**
- Merit Payments **\$11,908,893**
- Cost-of-Living adjustment **\$2,880,527**
- Increases to clothing allowance **\$289,400**
- Raising shift differential for the night and evening shifts **\$159,823**
- Increase in TEC pay for eligible employees **\$6,550**

Ms. Gitana Stewart Ponder Deputy Director represented the Office of Human Resources

Management.

The Office of Audits and Investigations reports that CR-011-2023 will have an adverse impact on the County for FY 2023 through FY 2024 of approximately \$30,940,474.

The Office of Law finds CR-011-2023 to be in proper legal form with no impediments to its enactment.

After discussion, the Health Human Services and Public Safety Committee voted CR-011-2023 out favorably, 4-0.