

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**  
**2020 Legislative Session**

Resolution No. CR-24-2020  
Proposed by The Council Chair (by request – County Executive)  
Introduced by Council Members Turner, Anderson-Walker, Davis, Dernoga, Franklin,  
Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras  
Date of Introduction May 5, 2020

**RESOLUTION**

1 A RESOLUTION concerning

2 COVID-19 Hazard Pay For

3 Employees Covered by Salary Schedule G – General Schedule

4 For the purpose of amending the Salary Plan for General Schedule Employees.

5 WHEREAS, the global pandemic Coronavirus (“COVID-19”) continues to pose an  
6 imminent risk to the health, safety and welfare of Prince George’s County residents; and

7 WHEREAS, emergency declarations issued at the federal, State and County level remain in  
8 effect; and

9 WHEREAS, COVID-19 continues to present economic and personnel challenges for the  
10 County; and

11 WHEREAS, the County Executive has recommended that the Salary Plan be amended to  
12 reflect the addition of COVID-19 Hazard Pay for employees covered by the General Salary  
13 Schedule; and

14 WHEREAS, pursuant to Section 903 of Article IX of the Prince George’s County Charter  
15 and Section 16-125(a) of the Prince George’s County Code, amendments to the County’s Salary  
16 Plans are to be submitted to the County Council in resolution form; and

17 WHEREAS, Salary Schedule G, covering the period July 1, 2019 through June 30, 2020,  
18 was adopted by the County Council on July 23, 2019 with the passage of CR-52-2019; and

19 WHEREAS, the Salary Plan needs to be amended to reflect the requested modifications  
20 from the County Executive.

21 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George’s  
22 County, Maryland, that an amendment to Salary Schedule G submitted and recommended by the

1 County Executive on April 29, 2020, as set forth below and that adds Paragraph D to Section 3,  
2 be and the same is hereby approved:

3 Add New Paragraph 3.D to Section 3 of Salary Schedule G, which shall read as follows:

4 **3.D. COVID-19 HAZARD PAY**

5 A. Essential Public Facing employees, salary grades G33 and below, that report to work  
6 from April 5, 2020 through June 28, 2020, will be entitled to receive a stipend in the  
7 amount in the amount of \$350.00 per pay period. The stipend will be called the  
8 **COVID-19 Hazard Pay**. For an employee to receive the COVID-19 Hazard Pay, an  
9 employee must work 75% of their scheduled hours. If an employee works less than  
10 75% of their scheduled hours, the COVID-19 Hazard Pay shall be prorated accordingly.  
11 For purposes of clarity, an **essential public facing** employee is one who, during the  
12 performance of their assigned duties, must have substantial direct contact with the  
13 public and other employees thus increasing their risk of exposure to COVID-19.

14 B. Essential Non-Public Facing employees, salary grades G33 and below, that report to  
15 work from April 5, 2020 through June 28, 2020 will be entitled to receive \$200 per pay  
16 period of COVID-19 Hazard Pay. For an employee to receive the \$200 COVID-19  
17 Hazard Pay, an employee must work 75% of their scheduled hours. If an employee  
18 works less than 75% of their scheduled hours, the COVID-19 Hazard Pay shall be  
19 prorated accordingly. For purposes of clarity, an **essential non-public facing** employee  
20 is one who, during the performance of their assigned duties, may have incidental  
21 contact with the public or other employees.

22 C. Telework hours performed by an employee do not qualify for COVID-19 Hazard Pay.

23 D. The COVID-19 Hazard Pay will start with the pay period beginning April 5, 2020, and  
24 will continue until the County declaration of emergency is terminated, or June 28,  
25 2020, whichever is earlier.

26 BE IT FURTHER RESOLVED that this Resolution shall take effect on the day it is  
27 adopted and shall be retroactively effective to April 5, 2020.

Adopted this 11th day of May, 2020.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Todd M. Turner  
Council Chair

ATTEST:

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Donna J. Brown  
Clerk of the Council