



Prince George's County Council

Agenda Item Summary

Meeting Date: 3/15/2016

Effective Date: 5/31/2016

Reference No.: CB-008-2016

Chapter Number: 2

Draft No.: 2

Public Hearing Date: 4/5/2016 @ 1:30 p.m.

Proposer(s): County Executive

Sponsor(s): Toles, Lehman, Turner, Davis, Glaros, Harrison and Taveras

Item Title: AN ACT CONCERNING THE LABOR CODE for the purpose of amending provisions of the Labor Code to eliminate the Public Employees Board and provide for a new system of arbitration selection under the Labor Code.

Drafter: LaKeecia Allen, Office of Law

Resource Personnel: Rhonda L. Weaver, Esq., Deputy Director and Chief Labor Negotiator
Stephanye R. Maxwell, Esq., CPM, Director

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
02/16/2016	County Council	presented and referred	PSFM
	Action Text: This Council Bill was presented by the Chairman, by request of the County Executive, and referred to the Public Safety and Fiscal Management Committee		
03/03/2016	PSFM	Favorably recommended with amendments	County Council
	Action Text: A motion was made by Council Member Turner, seconded by Vice Chairman Patterson, that this Council Bill be Favorably recommended to the County Council. The motion carried by the following vote: Aye: 4 Franklin, Patterson, Harrison and Turner Absent: 1 Lehman		
03/15/2016	County Council	introduced	
	Action Text: This Council Bill was introduced		
04/05/2016	County Council	public hearing held	
	Action Text: The public hearing was held for this Council Bill.		
04/05/2016	County Council	enacted	

Action Text:

A motion was made by Vice Chair Glaros, seconded by Council Member Taveras, that this Council Bill be enacted. The motion carried by the following vote:

Aye: 9 Davis, Franklin, Glaros, Harrison, Lehman, Patterson, Taveras, Toles and Turner

04/15/2016 County Executive Signed

Action Text:

This Council Bill was Signed

AFFECTED CODE SECTIONS:

13A-116 13A-115 13A-114 13A-113 13A-112 13A-111.01 13A-111 13A-110
13A-108 13A-107 13A-106 13A-105 13A-104 13A-103 13A-102

BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation will amend the Labor Code to provide for a new system of arbitration selection for disputes that arise under Subtitle 13A of the Prince George’s County Code. Additionally, the legislation would eliminate the Public Employees Relations Board (“PERB”) and utilize the new system of arbitration selection.

In its current form, the Labor Code established the PERB for resolving disputes that arise between employers and collective bargaining groups. However, in 2014, the Maryland Office of the Attorney General (OAG) issued two opinions that directly impacted the PERB by limiting the ability of members to serve on the board. Therefore, adopting a new system of selecting arbitrators would eliminate the issue of members’ ability to serve on the PERB while still providing a fair system for the parties to resolve disputes.

Document(s): B2016008 DR-2, CB-8-2016 Report, CB-8-2016 Transmittal