

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 7/26/95

Reference No.: CB-42-1995

Proposer: County Executive

Draft No.: 1

Sponsors: MacKinnon, Del Giudice, Bailey, Russell, Wilson, and Estepp

Item Title: To amend the labor agreement for International Association of Fire Fighters, Local 1619, (Uniformed Civilians), to provide for wage increases and other terms and conditions, to be effective July 1, 1995, through June 30, 1996

Drafter: Kenneth E. Nickels
Labor Relations

Resource Personnel: Joseph Adler
Personnel Officer

LEGISLATIVE HISTORY:

Date Presented:	5/23/95	Executive Action: 8/8/95	S
Committee Referral: (1)	5/23/95 PSFM	Effective Date:	9/25/95
Committee Action: (1)	6/14/95 FAV		
Date Introduced:	6/27/95		
Pub. Hearing Date: (1)	7/26/95 2:45 PM		

Council Action: (1) 7/26/95 Enacted

Council Votes: AMc:A, DB:A, SD:A, JE:A, IG:A, WM:A, RVR:A, AS:N, MW:A

Pass/Fail: P

Remarks: (See also CR-32-1995)
Retroactively effective July 1, 1995

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 6/14/95

Committee Vote: Favorable, 4-0 (In favor: Council Members Estepp, Gourdine, Maloney and Russell).

This bill is the collective bargaining agreement between the County and the International Association of Fire Fighters, Local 1619, covering the Uniformed Civilians. This agreement is for one year (7/1/95 - 6/30/95). The agreement was officially signed on May 17, 1995.

Summary of Provisions of the Agreement:

1. No COLA or Merit increases during FY96. (pp 4)
2. Employees contribution to the retirement trust fund is increased from 1% to 4% of the base payroll.
3. No uniform allowances. (pp 4)
4. Reduction of overtime and holiday premium pay by one-third. (pp 6)
5. No automatic "Pop-back" to previous payment levels.

The fiscal impact on the County will be positive in the amount of approximately \$44,607.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and the International Association of Fire Fighters, Local 1619, have completed labor negotiations on a new labor agreement covering uniformed civilians in the Fire Department during Fiscal Year 1996. This Council Bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: