

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**  
**2007 Legislative Session**

Resolution No. CR-68-2007

Proposed by The Chairman (by request – County Executive)

Introduced by Council Member Exum

Co-Sponsors \_\_\_\_\_

Date of Introduction October 9, 2007

**RESOLUTION**

1 A RESOLUTION concerning

2 Health Insurance Plan Contributions

3 For the purpose of amending the employer/employee contribution percentages to certain health  
4 insurance and benefits plans.

5 WHEREAS, Salary Schedule “G”, Fiscal Year 2008, which was adopted by CR-58-2007,  
6 contains a Section 11, entitled “Group Health Insurance,” stating the employer/employee  
7 contribution percentages to health insurance and benefits plans (collectively, “health insurance  
8 plans”); and

9 WHEREAS, the County Executive seeks to decrease by one percentage point the County  
10 contribution to certain health insurance plans, as described in Attachment “A”, which is  
11 incorporated herein by reference; and

12 WHEREAS, Section 16-212 of the County Code provides that County contributions to  
13 health insurance plans shall not be decreased by the County Executive without prior approval by  
14 the County Council.

15 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's  
16 County, Maryland, that Section 11, entitled “Group Health Insurance,” of Salary Schedule “G”,  
17 Fiscal Year 2008, is amended as described in Attachment “A”.

18  
19

Adopted this \_\_\_\_ day of \_\_\_\_\_, 2007.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Camille A. Exum  
Chair

ATTEST:

\_\_\_\_\_  
Redis C. Floyd  
Clerk of the Council

## Attachment A

**11. GROUP HEALTH INSURANCE**

- A. The Employer shall contribute [seventy-five percent (75%)] seventy-four percent (74%) to the cost of the County's point of service health insurance plan for any employee who elects to participate in the plan. Participating employees shall contribute the remaining [twenty-five percent (25%)] twenty-six percent (26%).
- B. For those employees who elect to enroll in a pre-paid group health plan or Health Maintenance Organization (HMO), the County's contribution shall be equal to [eighty percent (80%)] seventy-nine percent (79%) of the cost of HMO coverage and the participating employee's contribution shall equal the remaining [twenty percent (20%)] twenty-one percent (21%).
- C. Employees who provide proof of other medical coverage may choose to receive a credit instead of enrolling in a medical plan with the County.
- D. The Employer shall contribute [ninety percent (90%)] eighty-nine percent (89%) to the County's prescription drug and vision care programs for any employee who elects to participate in either program. The participating employee shall contribute the remaining [ten percent (10%)] eleven percent (11%). Employees who choose not to enroll in the Prescription Drug Plan may choose to receive a credit instead.
- E. Two dental plans are available to employees, the cost of which is paid by the employee if the employee elects to enroll in either of the plans.
- F. Employees may choose to enroll in a Long-Term Disability Program offering fifty percent (50%) or sixty percent (60%) of annual salary up to normal Social Security retirement age. Employees will pay the full cost of whichever option is chosen.
- G. Employees may contribute annually up to five thousand dollars (\$5,000.00) in a dependent flexible spending account and up to [three thousand dollars (\$3,000.00)] five thousand dollars (\$5,000.00) in a medical flexible spending account.