

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 6/13/95

Reference No.: CB-24-1995

Proposer: County Executive

Draft No.: 3

Sponsors: MacKinnon and Bailey

Item Title: Emergency Act to amend the Labor Code regarding matters which must be uniform for all employees and providing that the employer may make certain changes in wages, hours or working conditions during periods between the expiration of a labor agreement and the conclusion of bargaining or arbitration

Drafter: Maurene Epps Webb
Office of Law

Resource Personnel: Joseph Adler
Personnel Officer

LEGISLATIVE HISTORY:

Date Presented:	4/4/95	Executive Action:	6/13/95	S
Committee Referral: (1)	4/4/95	PSFM	Effective Date:	6/13/95
Committee Action: (1)	5/1/95	UNFAV(A)		
Date Introduced:	5/16/95			
Pub. Hearing Date: (1)	6/13/95	2:30 PM		

Council Action: (1) 6/13/95 Enacted
Council Votes: AMc:A, DB:A, SD:A, JE:N, IG:A, WM:N, RVR:N, AS:A, MW:A
Pass/Fail: P

Remarks: _____

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT

Date: 5/1/95

Committee Vote: Unfavorable as amended, 3-1-1, (In Favor: Council Members Estep, Maloney and Russell; Opposed: Gourdin; Abstained: Del Giudice).

This bill will amend the County's Labor Code with respect to the continuation of wages and terms of employment upon the expiration of a collective bargaining contract.

The Legislative Officer submitted a memorandum expressing his concerns and amendments.

The bill was amended as follows:

On page 1:

- Line 11 insert "Emergency" before "Bill"
- Line 13 delete "Reduction in Force" insert "Labor Code"
- Line 14 - 17 delete and insert a new purpose clause.
- Line 23 after 13A - 109 insert 13A - 111 and 13A - 111.01

On page 4, line 4, insert the reason for the emergency legislation.

There should not be any negative fiscal impact on the County as a result of adopting CB-24-1995.

BACKGROUND INFORMATION/FISCAL IMPACT
(Includes reason for proposal, as well as any unique statutory requirements)

This emergency bill will amend the Labor Code to reflect that certain reduction in force procedures are matters which must be uniform for all employees and deleting certain provisions concerning unilateral changes.

CODE INDEX TOPICS:

Labor

Collective bargaining generally

Impasse procedures	13A-111
Impasse procedures for protective service employees	13A-111.01
Negotiations	13A-109